Sukkur IBA
ANNUAL REPORT
2010 - 11

17 Years

contents

Vision

Center of Excellence in Business Administration, Information Technology and Engineering.

Mission

Sukkur IBA's goals and objectives are to provide **quality education** through modern teaching style, market-oriented curriculum on affordable cost. Our purpose is to develop strength in faculty, assist business organizations by consultancy and creating research and congenial environment, **fulfilling our commitment to community in building national character and economic development.**

Goals and Objectives

- To produce world-class graduates who possess not only knowledge but also be equipped with practical skills, research capabilities and critical thinking

- To inculcate ethical thinking in our graduates

- To prepare them to work for the betterment of society

DIRECTOR'S MESSAGE

My message is quite simple but implies continuous struggle for change. On every "to-day" we should dream of better "tomorrow". Sukkur IBA is determined to become the center of Excellence for achieving the goal of betterment of Sindh, prosperity of Pakistan and welfare of the world at large.

سائينم سدائين ڪرين مٿي سنڌ سڪار
دوست منا دلدار عالم سڀ آباد ڪرين

O God, may ever you on Sindh

bestow abundance rare;

Beloved! All the world let share

thy grace, and fruitful be.

Don't complain of darkness, light a candle.

INTRODUCTION

Sukkur IBA does not believe in conventional teaching methods. It adopts the latest teaching styles and market-oriented curriculum. The students are not only delivered lectures, but they participate in presentations, role plays, group discussion, business games and business research work. The students try to practically apply the concepts they learn from the books. All these activities polish the decision-making skills and analytical thinking of students. They acquire qualities like determination, concentration, creativity, hard work and discipline. These activities also provide students an insight as how the theory and practical are put together in life.

ADMINISTRATIVE BODIES

SENATE OF SUKKUR IBA

S. #	Name	Designation
01	(a) the Chairman	**Mr. Justice Ghulam Sarwar Korai** Judge of Sindh High Court
02	(b) the Director	**Mr. Nisar Ahmed Siddiqui** Director & Dean, Sukkur IBA
03	(c) the Secretary Education Government of Sindh or his nominee not below the rank of additional secretary	**Mr. Wasim Ahmed Ursani**
04	(d) the District Coordination Officer Sukkur	**Mr. Inamullah Khan Dharejo**
05	(e) the President of Chamber of Commerce Sukkur	**Mr. Khalid Khan**
06	(f) two prominent business executives of the province	**1. Mr. Hassan Ali Khan** M.D Continental Biscuits (LU) **2. Iftikhar Ahmed Soomro** Chief Executive, Sindh Fine Textile Mills
07	(g) two prominent educationists of the province other than employees of the Institute	**1. Dr. Abdul Ghaffar Soomro** Federal Secretary **2. Dr. Zubair Ahmed Shaikh** Dean, Computer Science, NU (FAST), Karachi.
08	(h) one nominee of the Higher Education Commission	**Prof. Dr. Mohammad Nishat** Associate Dean, IBA Karachi
09	(i) Two prominent citizen	**1. Mr. Fazallullah Qureshi** Ex-Federal Secretary **1. Mr. Justice (R) Ali Aslam Jafferi** Ex-Federal Insurance Ombudsman
10	(j) four Institute teachers	**1. Prof Dr Madad Ali Shah** Professor **2. Dr. Qamar Uddin Khand** Associate Professor **3. Syed Mir Muhammad Shah** Assistant Professor **4. Mr. Manzoor Ali Mirani** Lecturer
11	(k) one member of alumni of the Institute elected from amongst themselves	**Mr. Muhammad Ali Khoso**
12	(L) Secretary of Senate	**Mr. Zahid Hussain Khand** Registrar, Sukkur IBA

SYNDICATE OF SUKKUR IBA

S. #	Name	Designation
01	(a) the Director who shall be its chairperson	**Mr. Nisar Ahmed Siddiqui**
02	(b) the Deans of the faculties of the Institute	**Sitting Deans of the faculties of the Institute**
03	(c) three professors from different departments, who are not member of the Senate to be elected by the Institute teachers in accordance with procedure to be prescribed by the Senate	**1. Mr. Pervaiz Ahmed Memon** Assistant Professor **2. Mr. Abdul Ghani Soomro** Lecturer **3. Mr. Sarfaraz Ahmed Dakhan** Lecturer
04	(d) Principals of the constituent colleges	**It was decided that this would remain vacant till existence of any constituent college of Sukkur IBA**
05	(e) the Registrar	**Engr. Zahid Hussain Khand**
06	(f) the Treasurer	**Mr. Nadeem Shakoor Javeri**
07	(g) the Controller of Examinations	**Mr. Imran Khan**

ACADEMIC COUNCIL OF SUKKUR IBA

S. #	Name	Designation
01	(a) the Director who shall be the Chairperson	**Mr. Nisar Ahmed Siddiqui**
02	(b) the Deans of Faculties and such heads of departments as may be prescribed	**The sitting deans of faculties and heads of all departments**
03	(c) five members representing the department and the constituent colleges to be elected in the manner prescribed by the Senate	**1. Mr. Syed Mir Muhammad Shah** Assistant Professor/HoD Business Administration **2. Mr. Pervaiz Ahmed Memon** Assistant Professor, Business Administration **3. Mr. Abdul Sattar Chann** Assistant Professor, Electrical (Telecom) Engineering **4. Mr. Javed Ahmed Shahani** Assistant Professor, Computer Science **5. Mr. Malik Farooque Awan** Assistant Professor, Computer Science
04	(d) two Principals of affiliated colleges	**When available**
05	(e) five Professors including emeritus professors	**1. Prof Dr Madad Ali Shah** Professor/HoD, Electrical (Telecom) Engineering **2. Dr. Qamar Uddin Khand** Associate Professor/HoD, Computer Science **3. Dr. Niaz Ahmed Bhutto** Associate Professor, Business Administration **4. Dr. Sohail Iqbal** Associate Professor, Computer Science **5. Dr. Zulfiqar Ali Memon** Associate Professor, Computer Science

ACADEMIC COUNCIL OF SUKKUR IBA

S. #	Name	Designation
06	(f) Six members from different subject fields	**1. Mr. Tahir Jawaid** Vice President HR & Public Affairs, Engro Corporation **2. Mr. Shamsuddin Shah** Regional Manager Sales, Reckitt Benckiser (Pakistan) **3. Dr. Zeeshan Ul Hassan Usmani** Faculty Member **4. Madam Jahan Ara** President, P@shah **5. Prof. Dr. Mukhtiar Ali Unar** Chairman, Computer Systems, MUET, Jamshoro **6. Mr. Ramay Reyad Kamel** Chief Technical Officer, Mobilink Pakistan
07	(g) the Registrar	**Engr. Zahid Hussain Khand**
08	(h) the Controller of Examinations	**Mr. Imran Khan**
09	(i) the Librarian	**Mr. Imdad Hussain Abro**

FACULTIES AT SUKKUR IBA

Since its inception Sukkur IBA has been striving to produce the employable graduates that quickly get into the key positions in the market and serve their employers with great prestige and confidence. The programs offered at Sukkur IBA are therefore designed to fulfill the very needs of the current Local, National and International markets. The students here are made to acquire unparalleled Business and IT acumen. All programs at Sukkur IBA are rigorous in nature and exceptional in worth. Therefore, our students are welcome in the market after they have studied the prescribe courses

The competent and dedicated team of faculty members that Sukkur IBA owns is unmatched in its knowledge and expert in their fields. They encourage students to contemplate deep on the course matter and come up with innovations through discussions and deliberations. Therefore the students at SIBA are bound to become ambitious in terms of learning and development. They do not hesitate to question the validated hypotheses and challenge the established facts.

We at SIBA believe that the continuum of learning is a life-long and far-stretched. Therefore, there is no problem in handling it through deep study and research.

We have categorized our programs under the heads of following faculties:

1. Faculty of Business Administration
2. Faculty of Information Technology(IT)
   a. Department of Computer Science
   b. Department of Telecommunications Engineering

REGULAR FACULTY STRENGTH

No. of Faculty

- 2008-09: 30
- 2009-10: 53
- 2010-11: 72
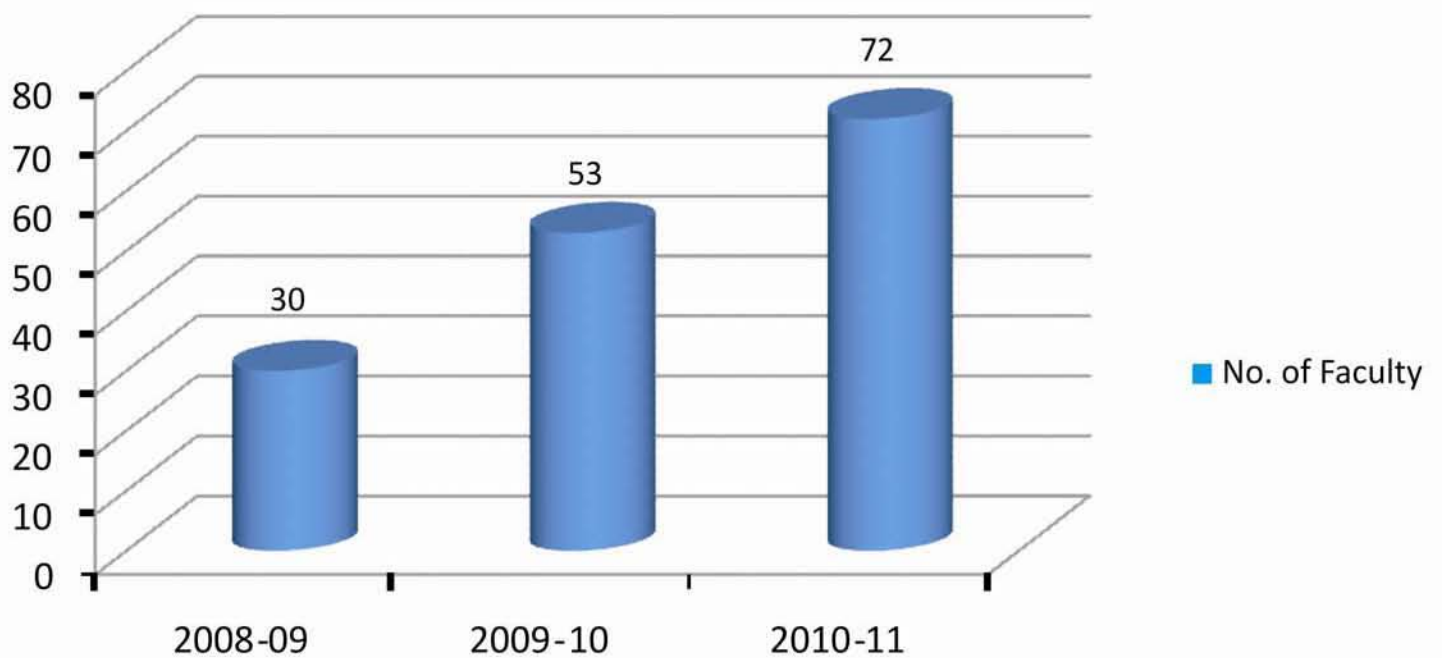
DEPARTMENT WISE FACULTY

Departments	FY 2008-09	FY 2009-10	FY 2010-11
Management Sciences	19	31	37
Computer Sciences	11	12	22
Telecommunication Engineering	0	10	13
Total	**30**	**53**	**72**
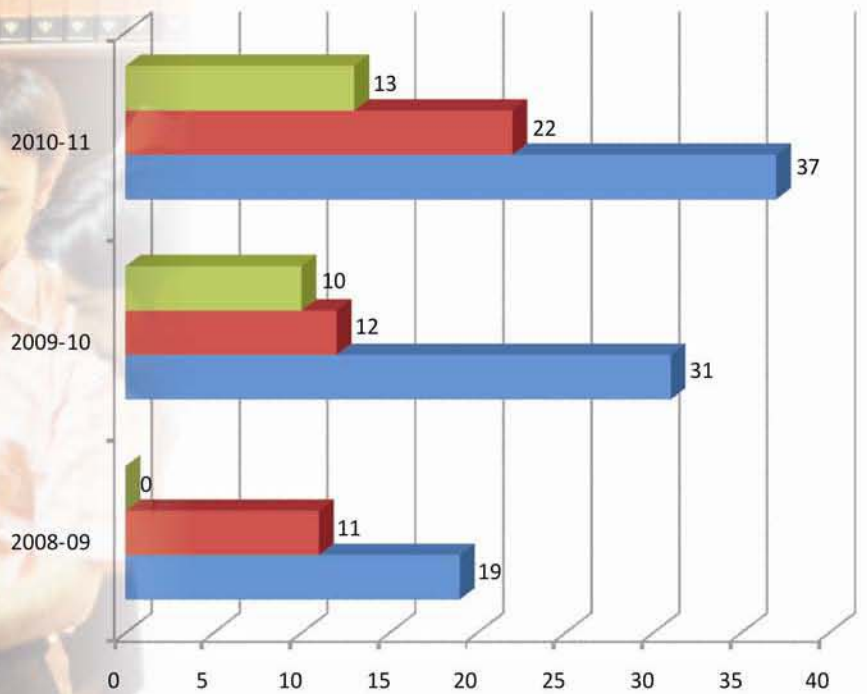
- Telecommunication Engineering
- Computer Sciences
- Management Sciences

RESEARCH OUTPUT

Research work is the sugar syrup for the soul of any educational institution. The more you add it the sweeter output you get. Keeping this philosophy in the utmost focus, Sukkur IBA encourages both the faculty and students to go for this noble cause. From 2007 to date Sukkur IBA has achieved following research outputs in National Conferences, International Conferences and Journal publications.

	Conference Publications	Journal Publications	Cases	Book Chapters
2007-08	7	0	0	0
2008-09	11	0	0	0
2009-10	27	0	0	0
2010-11	28	16	5	3
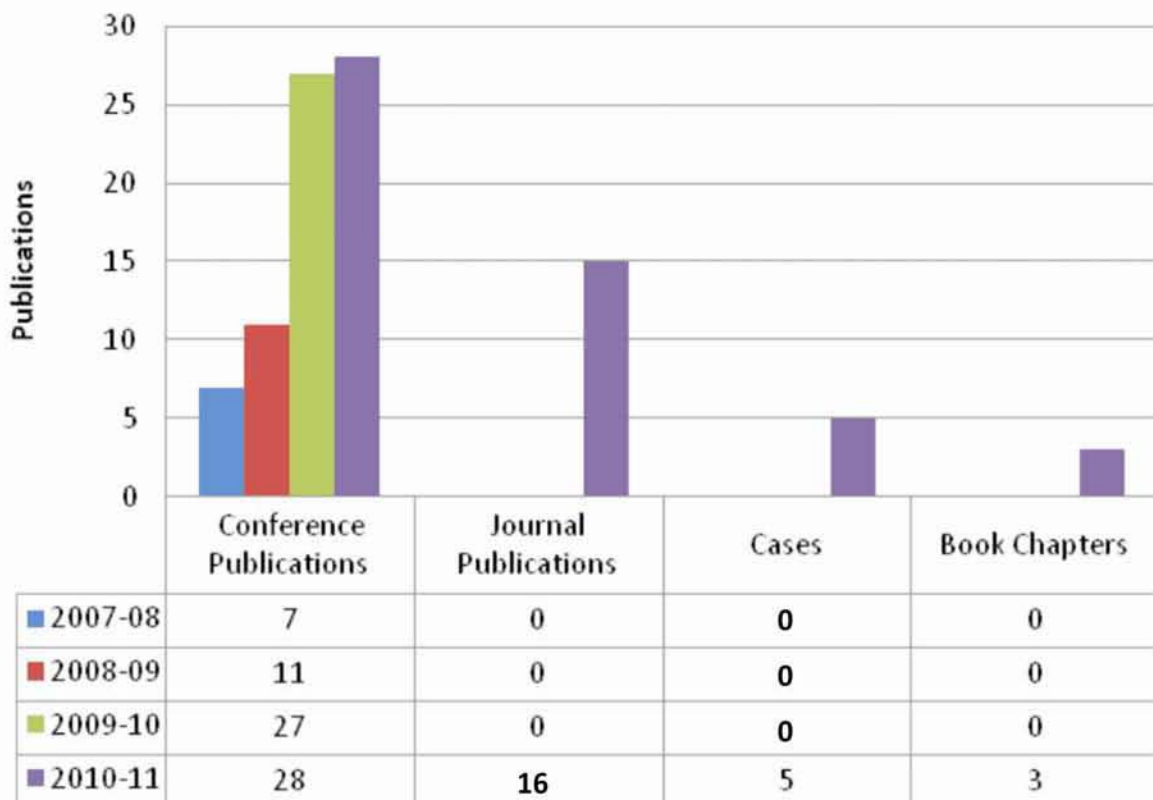
DEPARTMENTAL CONTRIBUTION TO RESEARCH WORK

DEPARTMENT OF COMPUTER SCIENCE

BOOKS	
YEAR	**TITLE**
2010	• **Memon, Z.A.,** Modelling Human-Awareness for Ambient Agents: A Human Mindreading Perspective, Ph.D. Thesis, Vrije Universiteit, Amsterdam, 2010. • *M. Abdul Rehman: Process and Data Management Support for Scientific Applications Theoretical and Practical Issues*, Verlage Dr. Hut, ISBN: 978-3-86853-749-9, 2010
JOURNAL PAPERS	
2011	• **S. Iqbal**, S. Mohammad, and Y. Amirat "Kinematics of Continuum Robot with Parametric Uncertainties" submitted to IEEE Transactions on Robotics. • **Y. Touati,** Y. Amirat, S. Iqbal, "An Adaptive Fuzzy Approach for Position/Force Control of Robotic Systems", revised and submitted to IEEE Transactions on Fuzzy Systems. • **Memon, Z.A.,** and Treur, J., On the Reciprocal Interaction Between Believing and Feeling: an Adaptive Agent Modelling Perspective. Cognitive Neurodynamics Journal, vol. 4, 2010, pp. 377-394. • **Bosse, T., Memon, Z.A.,** and Treur, J., A Cognitive and Neural Model for Adaptive Emotion Reading by Mirroring Preparation States and Hebbian Learning. Cognitive Systems Research Journal, to appear. • *M. Abdul Rehman: Scientific Data Management: A Survey and Research Directions, (extended version) an International Scientific Transaction on "Automated Control Systems", Technical University of Georgia, ISSN 1512-3979 to appear*
2010	• **Bosse, T.,** Memon, Z.A., and Treur, J., A Recursive BDI-Agent Model for Theory of Mind and its Applications. Applied Artificial Intelligence Journal, vol. 24, 2010, pp. 953-996.

CONFERENCE PAPERS	
YEAR	**TITLE**
2011	• **S. Iqbal, S. Mohammed,** Y. Amirat, and G. Fried, "Uncertainty Analysis in Continuum Robot Kinematics," in 2010 IEEE International Conference on Robotics and Automation Workshop, Anchorage, AL, USA, 2010, pp. 30-32. • **Memon, Z.A.,** Treur, J., and Umair, M., A Comparative Analysis on Adaptive Modelling of Induced Feelings. In: Wang, R.; Gu, F. (eds.), Advances in Cognitive Neurodynamics II, Proceedings of the Second International Conference on Cognitive Neurodynamics, ICCN'09. Springer Verlag, 2011, pp. 507-522. • **S. Iqbal,** S. Mohammed, Y. Amirat, and G. Fried, "Uncertainty Analysis in Continuum Robot Kinematics," in 2010 IEEE International Conference on Robotics and Automation Workshop, Anchorage, AL, USA, 2010, pp. 30-32. • **Memon, Z.A.,** Treur, J., and Umair, M., A Comparative Analysis on Adaptive Modelling of Induced Feelings. In: Wang, R.; Gu, F. (eds.), Advances in Cognitive Neurodynamics II, Proceedings of the Second International Conference on Cognitive Neurodynamics, ICCN'09. Springer Verlag, 2011, pp. 507-522. • **M. Abdul Rehman:** Scientific Data Management: A Survey and Research Directions, Thesis Book of international scientific-technical conference "Automated Control Systems and Modern Information Technologies", 2011 • **Ghulam Mujtaba,** Tariq Mahmood and Zafar Nasir, "A Qualitative Approach to Defect Fixation in Software Maintenance", International Conference on Computer and Emerging Technologies, 2011. • **Ghulam Mujtaba** and Tariq Mahmood, "Mining and Adaptivity in Automated Teller Machines PART-I", IEEE International Conference on Information and Communication Technologies, 2011 (Accepted) • **Ghulam Mujtaba** and Tariq Mahmood, "Mining and Adaptivity in Automated Teller Machines PART-II", IEEE International Conference on Information and Communication Technologies, 2011 (Accepted) • **Ghulam Mujtaba,** Talha Siddiqui and Zafar Nasir, "Challenges in the implementation of Process Improvement in Pakistan's Software Industry", IEEE Student Conference on Engineering Sciences and Technology, 2011 (Accepted)

YEAR	CONFERENCE PAPERS
2010	• **Memon, Z.A.,** and Treur, J. (2010). An Adaptive Integrative Ambient Agent Model to Intervene in the Dynamics of Beliefs and Emotions. In: S. Ohlsson & R. Catrambone (eds.), Proceedings of the 32nd Annual Conference of the Cognitive Science Society, (pp. 441-446). Austin, TX: Cognitive Science Society. • **Memon, Z.A.,** Oorburg, R., Treur, J., Umair, M,. and Vos, M. de., A Software Environment for a Human-Aware Ambient Agent Supporting Attention-Demanding Tasks. In: Proceedings of the Tenth International Conference on Computational Science, ICCS'10. Procedia Computer Science Series, vol. 1. Issue 1. Elsevier, 2010, pp. 2027-2036. • **Memon, Z.A.,** and Treur, J., Learning to Believe by Feeling: an Agent Model for an Emergent Effect of Feelings on Beliefs. In: L. Zhang, J. Kwok, and B.-L. Lu (eds.), Proceedings of the Seventh International Symposium on Neural Networks, ISNN'10, Part II. Lecture Notes in Computer Science, vol. 6064. Springer Verlag, 2010, pp. 586-595. • **Memon, Z.A.,** and Treur, J., A Generic Adaptive Agent Architecture Integrating Cognitive and Affective States and their Interaction. In: Hutter, M., Baum, E.B., and Kitzelmann, E. (Eds.), Proceedings of the Third International Conference on Artificial General Intelligence, AGI'10. Atlantis Press, 2010, pp. 97-102.

DEPARTMENT OF TELECOMMUNICATION ENGINEERING

YEAR	JOURNAL PAPERS
2011	• **Shah, S.I.H, Bokhari,** R.H., Shah, M.A., (2011), "Socio-Technical Factors Affecting ERP Implementation Success in Pakistan: an Empirical Study", AJBAS, Vol. 5, Issue 3, pp: 742-749.
2010	• **Malik, S.A., Shah,** M.A., (2010)," Evaluation of the Impact of Higher Order Modulation and MIMO for LTE Downlink", AJBAS, Sep 2010, Vol. 4, Issue 9, pp: 4499-4508. • **Arfeen, S., Shah,** M.A., (2010),"Cross Domain Contour of AODV over OSPFv3 in Heterogeneous Ubiquitous Networks Using Internet Gateway", AJBAS, Sep 2010, Vol. 4, Issue 9, pp: 4509-4521. • **Malik, S.A., Shah,** M.A., (2010),"Comparative Analysis of Primary Transmitter Detection Based Spectrum Sensing Techniques in Cognitive Radio Systems", AJBAS, Sep 2010, Vol. 4, Issue 9, pp: 4522-4531. • **Shah, M.A.** et al, (2010), "The Performance Evaluation of DGPS Data Correction Links in Dynamic Environments", Australian Journal of Basic and Applied Sciences, Aug 2010, Vol. 4, Issue 8, pp: 4066-4077.

YEAR	JOURNAL PAPERS
2010	• **Malik, S.A., Shah,** M.A., (2010),"Performance Analysis of Advanced Physical Layer Techniques in Evolved EDGE", AJBAS, Aug 2010, Vol. 4, Issue 8, ISSN 1991-8178, pp: 4078-4088. • **Malik, S.A., Shah,** M.A., (2010),"Performance Evaluation of IEEE 802.11p MAC Protocol For VANETs", AJBAS, Aug 2010, Vol. 4, Issue 8, pp: 4089-4098.

YEAR	CONFERENCE PAPERS
2011	• **Chann, A.S.,** "Performance Simulation of MIMO Techniques in Ultra Mobile Broadband (UMB) Systems" 2011 International Conference on Wireless and Optical Communications, Zhengzhou, China. May 2011. Accepted. • **Hassan, A.,** "Excess Storage Problem in Localized Encryption and Authentication Protocol (LEAP) in WSN" International Conference on Computers and Emerging Technologies, Khairpur, Pakistan April 2011. • **Afridi, S.,** "Strut Analysis 0.6m KU band Reflector Antenna" International Conference on Computers and Emerging Technologies, Khairpur, Pakistan April 2011. • **Lodhro, M.M.,** and Chann A.S., "Performance Simulation of MIMO Techniques In Ultra Mobile Broadband (UMB) Systems" 2011 International Conference on Wireless and Optical Communications, Zhengzhou, China. May 2011. Accepted • **Butt F.,** Bhutto N. A., & Siddiqui N. A. "Investigating the Ethical Beliefs of Pakistani Consumers: An Exploratory Approach" paper published in the *International Review of Business Research Papers,* Vol. 7, No. , January 2011, pp. 350-363".

DEPARTMENT OF BUSINESS ADMINISTRATION

BOOKS	
YEAR	**TITLE**
2011	• **Bhutto, N. A.,** & Cagatay, S. (2011). Measuring Sectoral Share of Green House Gases (GHGs) Emissions from Fossil Fuel Consumption and Offering Solutions: The Case of Turkey. In M. Llop (Eds.), Air Pollution: Economic Modeling and Control Policies. www.bentham.org/ebooks.
JOURNAL PAPERS	
2011	• **Butt F.,** Bhutto N. A., & Siddiqui N. A. "Investigating the Ethical Beliefs of Pakistani Consumers: An Exploratory Approach" paper published in the *"International Review of Business Research Papers,* Vol. 7, No. , January 2011, pp. 350-363". • **Bhayo, M.R.,** Khan, M.A., Shehzad, R., (2011) "An Idiosyncratic Explanation of Earnings-Price Ratio Based on Financial Statement Analysis". International Journal of Business and Social Science. 2, 9, 243-249. • **Waheed, A.,** Shehzad, K. & Masood, K. (2011), "An Analysis of Time Utilization Patterns in the Government Offices in Pakistan, European Journal of Social Sciences - Volume 18, Number 4, page. 560
CONFERENCE PAPERS	
2011	• **Abbas, G.,** Khan, M.A., Bhayo, M.R., Shahzad, R., (2011) "An Empirical Study on the Determinants of Firms' Dividend Payment Behavior in Textile Sector of Pakistan" Paper published in the proceedings of 1st International conference on Business Management. Held on 28th-29th March 2011 at UMT Lahore. • **Butt, F.,** Bhutto N. A., & Abbas G., (2011). "Comparative Study of Organizational Climate and Job Satisfaction in Public, Private, and Foreign Banks" Paper published in the proceedings of 1st International Conference on Business & Management held on 28-29 March 2011 UMT Lahore. • **Abbas G.,** Bhayo M.R., Bhutto N. A., Shah M. M., & Butt, F., (2011). "Relationship of Cash Conversion Cycle (CCC) with Firm Size, Working Capital Approaches and Firm's Profitability: Findings from Pakistani Industry." Paper published in the proceedings of 5th Colloquim on Mathematics held on 19th March 2011 IoBM Karachi.

CONFERENCE PAPERS

2011	• **Arshad, I.,** Azhar, S.M., Bhutto, N.A., Khuhro, R.A., & Sarki, I.H.,(2011). "A survey of students behavior of using debit card and service quality determinants of debit card usage in Pakistan" Paper accepted for presentation in 1st International Conference on Contemporary Issues in Business Management, ICIBM-2001), held on June 13th & 14th, 2011 at University of Central Punjab, Lahore. • **Sarki, I.H.,** Azhar, S.M.,Bhutto, N.A., Khuhro, R.A., Arshad., & Abbas, G.,(2011). "The Effects of Customer Satisfaction and Switching Barriers on Customer Loyalty in Pakistani Mobile Telecommunication Services" Paper accepted for presentation for 1st International Conference on Contemporary Issues in Business Management, ICIBM-2001), held on June 13th & 14th, 2011 at University of Central Punjab, Lahore. • **Khuhro,** R.A., Azhar, S.M., Bhutto, N.A., Sarki, I.H., & Arshad, I., (2011). "Customer Satisfaction in Telecom Industry after Mobile Number Portability" Paper accepted for presentation in 1st International Conference on Contemporary Issues in Business Management, ICIBM-2001), be held on June 13th & 14th, 2011 at University of Central Punjab, Lahore. • **Maitlo, Q.D.,** Azhar, S.M., & Bhutto, N.A., (2011). "Personality Five Factor Model and Conflict Handling Strategies" Paper accepted for presentation in 1st International Conference on Contemporary Issues in Business Management, ICIBM-2001), held on June 13th & 14th, 2011 at University of Central Punjab, Lahore. • **Bhutto, N. A.,** Narejo, R. A., Butt F., Shaikh, A.S., & Virwani, R., (2011). "Parents' Perception Regarding Children Education" Paper published in the proceedings of 1st International Conference on Business & Management held on 28-29 March 2011 UMT Lahore.
2010	• **Bhutto,** N. A. (2010). "Constructing Sustainable Development Index for SAARC Countries: Where Does Pakistan Stand?" Paper published in the proceedings the Second International Conference on Socio-economic Development of Sindh held in Karachi, Pakistan on January 16, 2010. • **Channa K. A,** Qureshi, N. A., Shaikh, R., Bhutto, N. A., Butt, F., & Khoso, T. A. (2010). "Nursing Ethics; Perceptions of Ethical Role Responsibilities in Sukkur Division". Paper published in the proceedings the Second International Conference on Socio-economic Development of Sindh held in Karachi, Pakistan on January 16, 2010 • **Abbas, G.,** Bhayo M.R., Butt, F., & Bhutto N. A. (2010). "Relationship between Working Capital Management Efficiency and EBIT: A Study on Cement Industry of Pakistan". Paper published in the proceedings the Second International Conference on Socio-economic Development of Sindh held in Karachi, Pakistan on January 16, 2010.

The journals to which we have access for our research work and other activities are:

1. Journal of Finance
2. Asian Economic Journal
3. Journal of Marketing
4. Journal of Management Studies
5. World Bank Economic Review
6. World Bank Research Observer
7. Journal of Economic Theory
8. International Journal of Economic Theory
9. Journal of Human Resources
10. Quarterly Journal of Economics

11. Pakistan Development Review
12. Review of Economic Studies
13. Journal of Accounting Research
14. IEEE, Transaction on Visualization & Graphics
15. IEEE, Transaction on Mobile Computing
16. IEEE, Transaction on Selected Areas of Communications
17. IEEE, Transaction Software Engineering
18. IEEE, Transaction on Wireless Communication

Digital Library access from HEC, where our students and faculty have an access to 10,000 research journals
Online throughout the world.
Http://www.digitallibrary.edu.pk/ibasukkur.html
Ebrary books
http://site.ebrary.com/lib/ibasukkur

FACULTY DEVELOPMENT AT SUKKUR IBA

Sukkur IBA keeps refreshing the learning of its Faculty from time to time. The belief that innovation is the ultimate way of survival and growth is so deep-rooted here that we keep spending large amount of funds in the development of our faculty. Our effort is reflected well in the seminars and workshops that we organize for our faculty and the fact that we keep sending the faculty members on study tours and for pursuing degree programs in the country and abroad.

TRAINING WORKSHOPS / SEMINARS AND CONFERENCES FOR FACULTY DEVELOPMENT
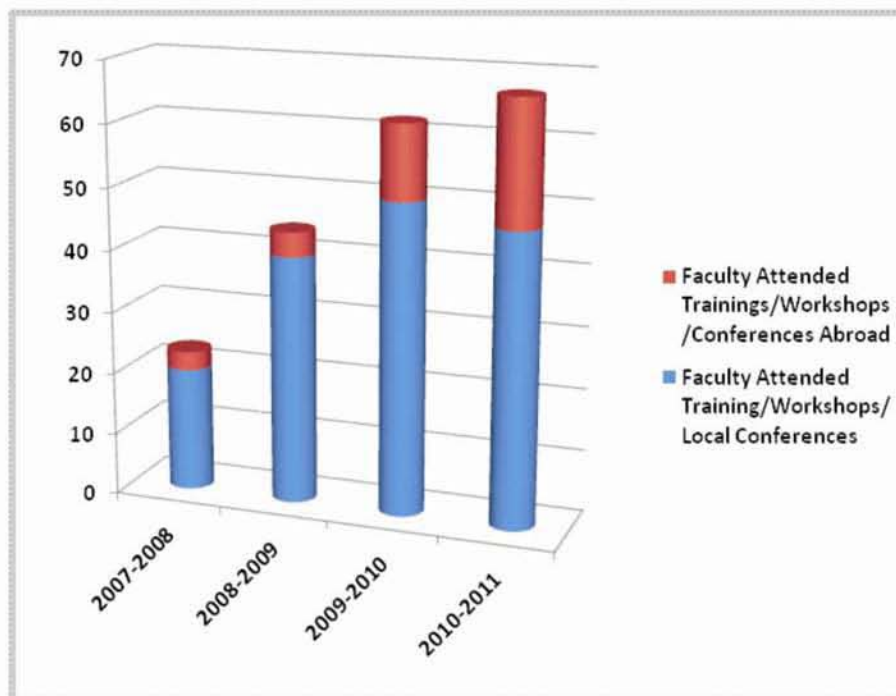
Faculty Members of Sukkur IBA persuing their MS/PhD under the Faculty Development Program 2010-11

S.#	Name of Scholar	University Name	University Country	Subject	Program MS and PhD
1	Mr. Muhammad Asim Samejo	University of Leeds, UK	United Kingdom	Telecommunication Engineering	PhD
2	Mr. Gul Muhammad Shaikh	University of Surrey	United Kingdom	Business Mathematics	PhD
3	Miss. Tauheed Ali Khoso	University of Cardiff	United Kingdom	Accounting & Finance	MS Leading to PhD
4	Mr. Sher Muhammad Daudpota	Asian Institute of Technology	Thailand	Computer Science	PhD
5	Mr. Faheem Akhtar	University of Nottingham	United Kingdom	Telecommunication Engineering	M.Sc Leading to PhD
6	Mr. Arslan Ahmed	University of Manchester	United Kingdom	Telecommunication Engineering	M.Sc Leading to PhD
7	Syed Haider Ali Zaidi	University of York	United Kingdom	Economics	MS Leading to PhD
8	Ms. Neelam Gul Memon	University of Bristol	United Kingdom	Computer Science	M.Sc Leading to PhD
9	Ms. Badar-un-Nisa	University of Bristol	United Kingdom	Management	MS Leading to PhD
10	Mr. Javed Hussain Brohi	University of York	United Kingdom	Mathematical Finance	M.Sc Leading to PhD
11	Mr.Muhammad Yameed Sandhu	University of Leeds	United Kingdom	Telecommunication Engineering	M.Sc Leading to PhD
12	Mr. Muhammad Abdul Basit	University of Surrey	United Kingdom	Management	PhD
13	Mr. Khalil Ahmed Channa	Lecaster University	United Kingdom	Human Resource Management	M.Sc Leading to PhD
14	Mr. Naveed Akhtar Qureshi	University of Surrey	United Kingdom	International Business	PhD
15	Mr. Muhammad Asif Memon	University of York	United Kingdom	Mathematical Finance	M.Sc Leading to PhD

S.#	Name of Scholar	University Name	University Country	Subject	Program MS and PhD
16	Syeda Warda Taqdees	University of Malborne	Australia	Telecommunication Engineering	M.Sc Leading to PhD
17	Mr. Sheeraz Mustafa Rajput	University of Sussex	United Kingdom	Economics	MS Leading to PhD
18	Mr. Safeer Hyder Laghari	University of Leeds	United Kingdom	Telecommunication Engineering	M.Sc Leading to PhD
19	Mr. Mujeeb-ur-Rehman Bhayo	University of Cardiff	United Kingdom	Accounting & Finance	M.Sc Leading to PhD
20	Syed Hassan Ali Shah	University of Lecaster	United Kingdom	English	M.Sc Leading to PhD
21	Mr. Sharjeel Afridi	University of Leeds	United Kingdom	Telecommunication Engineering	M.Sc Leading to PhD
22	Hafiz Khalid Shafi	NUML University	Pakistan	Islamic Studies	PhD
23	Syed Mir Muhammad Shah	Sukkur IBA	Pakistan	Human Resource Management	PhD
24	Mr. Pervaiz Ahmed Memon	Sukkur IBA	Pakistan	Finance	PhD
25	Mr. Faiz Muhamamd Khuwaja	Sukkur IBA	Pakistan	Human Resource Management	PhD
26	Mr. Abdul Khaliq	Sukkur IBA	Pakistan	Finance	PhD
27	Mr. Raja Shahzad	Sukkur IBA	Pakistan	Finance	PhD
28	Ms. Faria Jameel	FAST Karachi	Pakistan	Computer Science	PhD
29	Mr. Ghulam Mujtaba Shaikh	NU (FAST) Karachi	Pakistan	Computer Science	M.Sc
30	Mr. Niaz Hussain Ghumro	AERC	Pakistan	Econometrics	MS Leading to PhD
31	Mr. Mohsin Ameer	Sukkur IBA	Pakistan	Human Resource Management	MS

CASE-BASED TEACHING

In this global village, new pedagogical methods are being introduced to increase the productivity in teaching and learning. Case-based teaching is the most welcome trend, followed in universities all around the world. In this method, students are exposed to real time situation or a scenario related to the particular subject. Instructor performs the role of a facilitator and guides students to discuss the issues, generate alternatives and reach the decision.

Sukkur IBA has also adopted this trend and has encouraged the faculty to introduce case-based teaching methods. Teachers are given regular trainings and support to implement this method in class rooms. Sukkur IBA has also introduced Case-based MBA program which follows the latest teaching style of cases in all the subjects being taught.

CASE BASED TEACHING TRAININGS AND WORKSHOPS

☞ A Three-day Case study Based Teaching workshop was arranged for the faculty of Sukkur IBA from January 8-10, 2010 at Sukkur IBA Campus. The resource persons of this workshop were two of the distinguished professors from LUMS, Lahore: Prof. Dr. Zahoor Ahmed & Prof. Dr. Arif Rana

☞ Faculty of Sukkur IBA attended a seminar on "Developing Marketing Strategy" at Lahore University of Management Sciences (LUMS).

☞ Faculty of Sukkur IBA attended a three day "Case-Based Teaching Programme" at Lahore University of Management Sciences from May 28-30, 2010.

☞ A Three-day training programme on "How to Write Case Studies?" was conducted by Lahore University of Management Sciences at Sukkur IBA from June 17-19, 2010.

☞ A Three-day training on "Case Study Method of Teaching" at Lahore University of Management Sciences (LUMS) from May 6-8, 2011.

Faculty members of Sukkur IBA presented their Cases in 1st AJMC International Case Conference, at Lahore University of Management Sciences (LUMS) from May 24-26, 2011.

S. #	Case Title	Authors
1	Taj Corporation: Journey of Transformation	Waheed Ali Umrani - Mohsin Ameer and Tauheed Ali Khoso
2	Sales Foree Compensation at Service Sales Corporation	Faiz Muhammad Khuwaja, Rashid Ahmed Qureshi and Waheed Ali Umrani
3	Allied Engineering Works (AEWs), Sukkur	Falahuddin Butt, Pervez Memon Waheed Ali Umrani
4	Rohri Cement Factory: A shutdown decision	Abdul Khaliq and Raja Shahzad

GLOBAL LINKAGES

Sukkur IBA knows very well that for a country like Pakistan it is most important to get International Accreditation. Accreditation is important for the sole purpose of getting into the act and providing students with an opportunity of International exposure and recognition. That is why Sukkur IBA did not lag behind and got not only accreditation but also signed MoUs (Memorandum of understanding) with different universities and institutes of the World.

Sukkur IBA is currently offering different programs in accreditation with:

- **AACSB (Association to Advance Collegiate Schools of Business):**

  Sukkur IBA is member of AACSB and applied for accreditation. The AACSB is the highest accreditation body for accreditation of the business Schools of the world. All world class Business Schools are accredited by AACSB. Sukkur IBA is the 1st business School in Pakistan to become the member of AACSB.

- **National Computing Education Accreditation Council (NCEAC):**

  Higher Education Commission has set up an accreditation authority, National Computing Education Accreditation Council (NCEAC). It will look after the matter regarding the accreditation of institutions and their departments

- NCEAC awarded the highest category "W" to Sukkur IBA's Computer Science programs.

- **Pakistan Engineering Council (PEC):**

  PEC approved our BS Electrical (Telecom) Engineering program.

In addition, Sukkur IBA is also having linkages with multiple foreign universities by signing MoU (Memorandum of Understanding) with Universities having Global acceptability.

These Universities are;

- **Asian Institute of Technology, Bangkok**
- **University of British Colombia**
- **Simon Fraser University, Canada**
- **Kent University, UK**

The purpose of these MoUs is to provide higher education and research opportunities to students and member of faculty in order to build their academic capabilities. Student exchange programs have also been the focus of such agreements.

COMMUNITY SERVICES

TALENT HUNT PROGRAM 2010-11

Year 2011 visited Sindh with a disaster of flood and our THP 2011 (Talent Hunt Program) was dedicated to the cause of thousands of homeless students who deserved better than what they had at hand. The program test was conducted on November 14, 2010, and 1000 students were short-listed through a test. After the test 500 out of 1000 were selected on the following criteria of Merit cum Poverty (To help the cause of flood affectees)

Education			Family Size	Siblings Studying
Primary	Secondary	Higher Secondary		
20	20	20	20	20

School/College	Weightage	Family Size	Weightage	Siblings studying Weight age	
Government	20	>15	20	>10	20
Private	10	10 to 15	15	5 to 10	15
		5 to 10	10	1 to 5	10
		1 to 5	05		

COMMUNITY COLLEGES

Sukkur IBA is not meant for the elite only. More than 90% of the students coming to Sukkur IBA belong to middle, lower middle and poor class families. These students suffer from poverty[2] (Poverty x Poverty). They are not only financially poor but academically poor, having received poor education in primary as well as secondary levels. Sukkur IBA has not only recognized the dilemma but is addressing the challenges in many ways that is:

* Foundation Courses
* Talent Hunt Program (THP)
* Establishment of Community Colleges

This project is funded by:

* Community Development Board
* P & D department
* Government of Sindh

The funds allocated for the year 2010-2011 were 142.96 million. The amount released was only 57.184 million out of which 56.48 million had been utilized up to 30th April this Year.

The objectives of this program are:

* Talent Hunt Program
* Establishment of Six Community Colleges
* Linkage of community colleges with International Institutions

The specific objectives for the year 2010-2011 were:

* Talent Hunt program for 500 students
* Establishment of two community colleges
* Teachers Training
* Linkage of community colleges with International Institutions

Thus far we have successfully achieved our objectives for the year but it is only the first step towards the glory of education in Sindh.

IBA community college is currently having following linkages Internationally:

* Affiliation with Agha Khan University Examination Board
* Member of Community Colleges for International Development Inc, USA. Http://www.ccid.cc
* CCID Team visited in December, 2010 for technical assistance .
* Director, Sukkur IBA and Principal, IBA Community College, Khairpur attended the annual Conference of CCID at Florida USA.
* The Montessori section of college is also affiliated with Pakistan Montessori Council Islamabad

KHAIRPUR

DADU, N.FEROZE

JACOBABAD

IBA Sukkur

Professional Trainings In 2010-2011

Sukkur IBA's Training Department has helped various public and private sector organizations to upgrade the skills of their employees. So far approximately 7000 people have been trained for various organizations. Sukkur IBA has also been working with UNDP as a Partner Training Institute to develop the capacity of district level government officers, women politicians and local government office bearers under the Gender Based Governance System (GBG) since 2008. Following are the details of the clients, courses, beneficiaries which are currently getting training in Sukkur IBA.

S.No.	Title of the Course	Client	Beneficiaries	Duration	No. of Trainees
1.	Leadership Training of Head of Secondary and Higher Secondary Schools	Education & Literacy Department Govt. of Sindh	Headmasters of Secondary & Higher Secondary Schools of 05 Districts	01 Month	600
2.	Communication Skills	Lakson Tobacco company	Employees	03 Months	25
3.	Production & Quality Management	Continental Biscuits Sukkur	Managers	03 Months	05
4.	Gender Sensitive Project Planning Skills	UNDP (GBG)	District Levels grade 17-19 officers of 10 districts	03 Days	630
5.	Gender Based UC Management	UNDP (GBG)	UC Secretaries	03 Days	150
6.	Potential Women Leaders Training	UNDP (GBG)	Local Women Leaders of 06 districts	01 Day	760
7.	Women Councilors Gender Sensitization	UNDP (GBG)	Local Women Councilors of 06 districts	04 Days	160
7.	Gender Sinsitization for Nazim & N. Nazims	UNDP (GBG)	Elected Nazims & Naib Nazims	03 Days	150

FLOOD RELIEF CAMPS SUPPORTED BY SUKKUR IBA

Millions witnessed the unprecedented misery and catastrophe caused by floods in Pakistan. Realizing the fact that there was only so much the government, NGOs, and armed forces could do in such a massive disaster. So we, the Sukkur IBA Alumni, undertook a big task of providing relief to the victims. The Alumni group started this by pitching 46 tents comprising 44 families on 9th of August 2010. Later, they extended the camp. In the camp shelter, food, clean water, basic hygiene and sanitary facilities were being provided. A medical camp with the help of different volunteer doctors was also being run. A school and a mosque were also established. Sukkur IBA's students, faculty and staff were generously helping the alumni in this noble cause.

SCHOLARSHIPS AND FUNDING AT SUKKUR IBA

It would be a gross injustice if a good brain is deprived of learning just because he/she is unable to pay for it. The talent should not go wasted if it really fits the definition of the word "talent". Sukkur IBA has recognized this fact of matter and has therefore taken up the responsibility of being a fulcrum of educational sustenance for the unable-to-afford students of Sindh.

Sukkur IBA has remained a place of patronage and support for the poor of families of the locality. We are proud to be the nursery of growth for the families that cannot pay the expenses of their children for education. Over the years, with growth in the enrollment of students IBA has managed to increase the number of scholarships provided to the needy students.

It has become a popular word of the day that many students at Sukkur IBA come with little or no money in their pockets and study here on full free-ship basis. They pass their degree programs here and successfully pass out to get handsomely-paid jobs in the market. This is how Sukkur IBA has endeavored to accommodate the needs of the poor students.

CAREER DEVELOPMENT CENTRE

SCHOLARSHIPS 2010-11

Scholarships	FY 2010-11
Internal Merit and Need Based	2,968,622
External Sources	22,021,000
Total Amount	**24,989,622**

FY 2010-11

2,968,622

22,021,000

- Internal Merit & Need Based
- External Sources
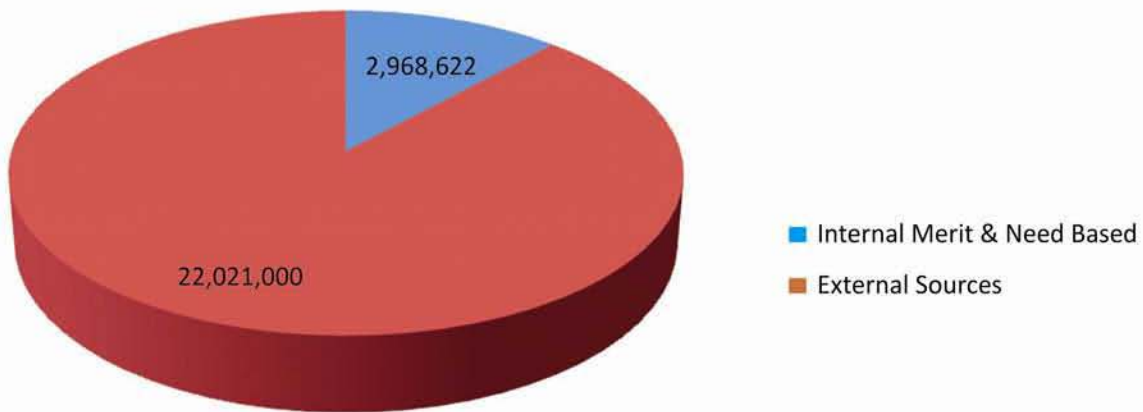
SCHOLARSHIPS 2010-11

Scholarships	FY 2010-11
Endowment Fund Sindh Government	15,000,000
HEC-USAID	2,533,000
Late Ayesha Memon Fund	80,000
LU Scholarship	1,280,000
Pehlaj Roy	184,000
Irfan Khatri	140,000
DCO Sukkur	504,000
DCO Shikarpur	400,000
DCO Jacobabad	1,000,000
DCO Naushahro Feroze	800,000
Haji Muhammad Yaqoob Bachani	100,000
Total Amount	**22,021,000**

FY 2010-11

Legend:
- Endowment Fund Sindh Government
- HEC-USAID
- Late Ayesha Memon Fund
- Lu Scholarship
- Pehlaj Roy
- Irfan Khatri
- DCO Sukkur
- DCO Shikarpur
- DCO Jaccobabad
- DCO Naushero Feroz
- Haji Muhammad Yaqoob Bachani
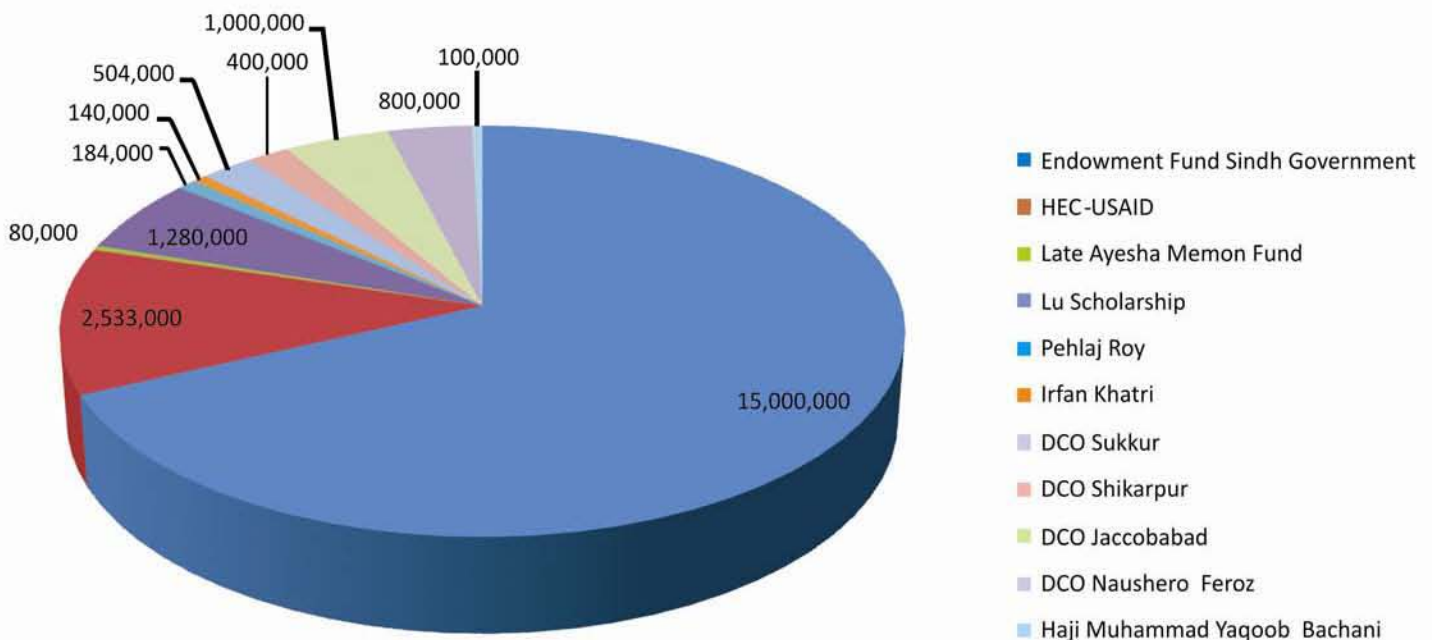
No. of Students Program Wise

Program Wise	FY 2008-09	FY 2009-10	FY 2010-11
BBA	1270	1270	1029
BS (Computer Science)	542	542	252
BS Electrical (Telecom) Engineering	0	0	488
MBA	401	401	529
MS/PhD (Management Sciences)	20	20	48
MS/PhD (Computer Sciences)	20	20	12
Total	2253	2253	2358

No. of Students

Chart showing No. of Students:
- 2008-09: 2253
- 2009-10: 2253
- 2010-11: 2358
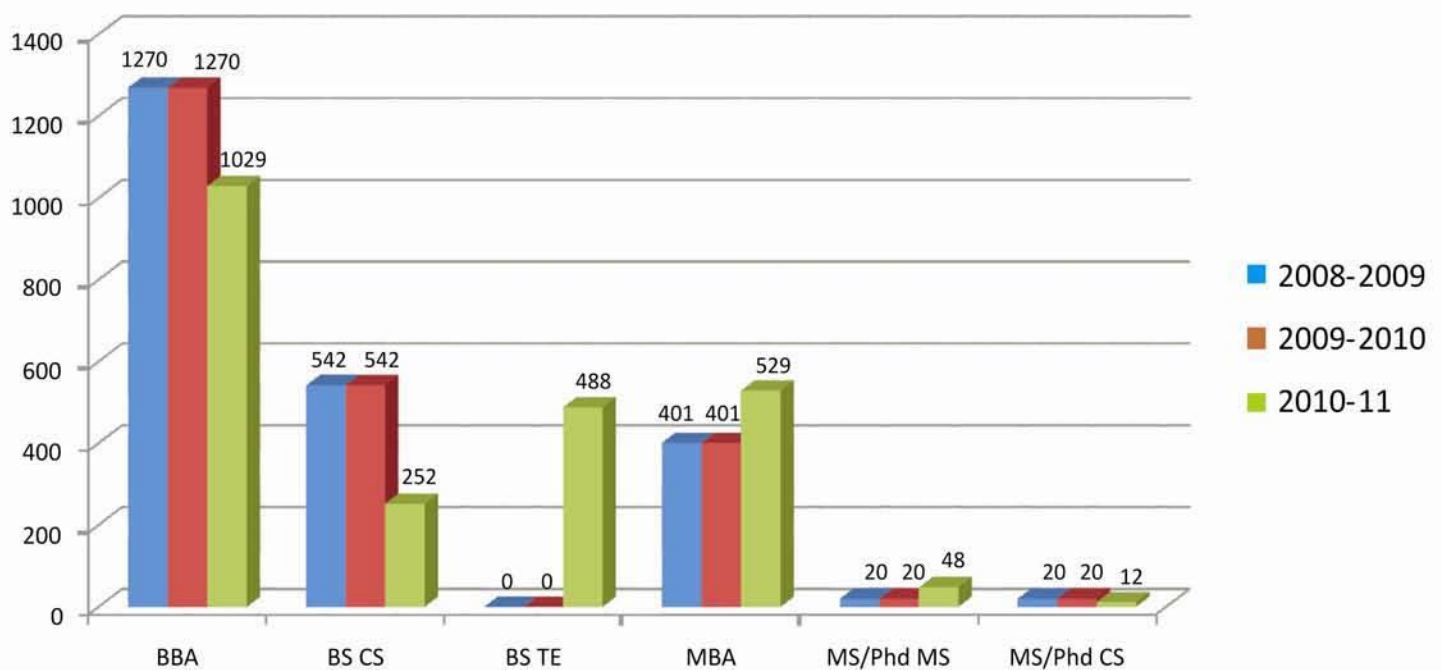
Legend: No of Students
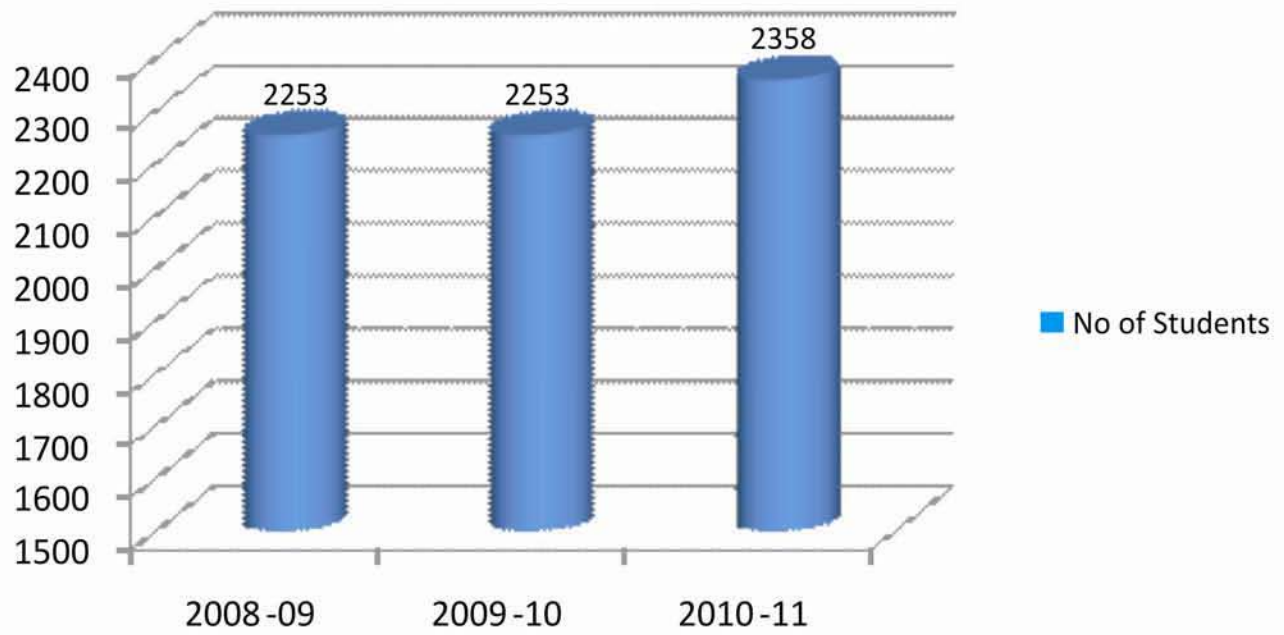
DEVELOPMENTS AT SUKKUR IBA

Great institutions take years to build, decades to flourish and centuries to grow and develop fully. A long period of time is required to transform a small institute into a large university. An educational venture needs to have gone through the tides and turns of time to become a well-established institution.

In this regard, Sukkur IBA is still passing through its state of infancy. This is an institute no older than 17 years. But even then it has reached a level which is seldom attained by any other university in a few decades. This is because we at SIBA believe that a continuous development of infrastructure and innovation in processes keep up the quality.

We keep the ball of progress, rolling ahead and from time to time undertake projects under the kind patronage of Government of Pakistan and Government of Sindh.

In the year 2010-2011 following projects were undertaken by Sukkur IBA:

The PC-I of these projects was prepared by Sukkur IBA, got approved from Federal Government / Sindh Government, & designed from reputable Consultants of Pakistan (M/S Naqvi & Siddiqui Karachi and M/S Habib Fida Ali Architecture Karachi), executed, run and monitored by Sukkur IBA.

DEVELOPMENT PROJECTS

On-Going Projects 2010-11

Projects	Amount Rs. Million
Development of Sukkur IBA	616.18
Construction of Girls Hostel at Sukkur IBA	228.241
Construction of Administration Block and Drainage System at Sukkur IBA	85.723
Immediate Needs of Sukkur IBA	162.329
Total	**1092.473**

On-Going Schemes 2010-11

- 15%
- 8%
- 21%
- 56%
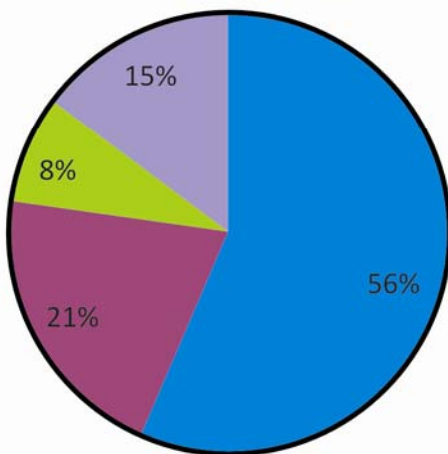
- Development of Sukkur IBA
- Construction of Girls Hostel at Sukkur IBA (Revised)
- Construction of Administration Block and Drainage System at Sukkur IBA
- Immediate Needs of Sukkur IBA

SPONSORS OF DEVELOPMENT PROJECTS

On-Going Projects 2010-11

Projects	Amount Rs. Million
Projects Sponsored by HEC	616.18
Projects Sponsored by Govt. of Sindh	476.293
Total	**1092.473**

On-Going Schemes 2010-11
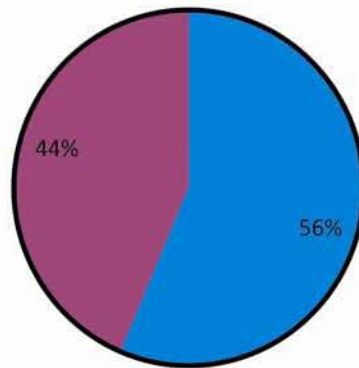
- 44%
- 56%
- Projects Sponsored by HEC
- Projects Sponsored by Govt. of Sindh

DEVELOPMENTS AT SUKKUR IBA

- Human Resources Development
- Buildings
- Equipment
- Furniture & Fixture
- Air-conditioning System of Academic Block
- Transport
- External Development
- Landscaping & Horticulture
- Project Management Unit

Sponsoring Agency: HEC   **Cost: Rs. 616.18 (Million) Revised**

HEAD OF ACCOUNTS	COST
Human Resources Development	244.820
Buildings	177.760
Equipment	86.390
Furniture & Fixtures	30.840
Air-conditioning System of Academic Block	43.050
Transport	12.250
External Development	8.890
Landscaping & Horticulture	1.780
Project Management Unit	5.410
Consultant fees and Contingencies	5.000
Total	**616.180**

DEVELOPMENTS AT SUKKUR IBA

Construction of Girls Hostel Approved PC-I

Sponsoring Agency: Govt. of Sindh   **Cost: Rs. 228.241 Million**

S. #	Summary	2008-09	2009-10	2010-11	TOTAL
01	Releases	37.644	46.8	5.024	89.468
02	Expenditures	37.644	53.191	29.465	120.300
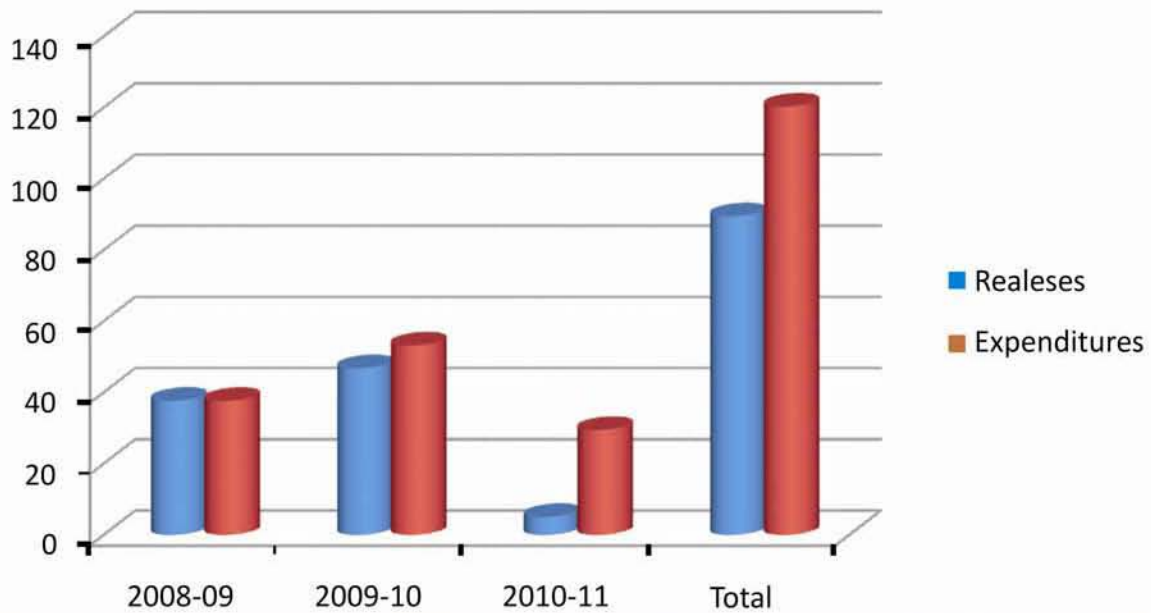
DEVELOPMENT OF SUKKUR IBA

Construction of Administration Block and Drainage & Sewerage System PC-I

Sponsoring Agency: Govt. of Sindh   **Cost: Rs. 85.723 Million**

S. #	Summary	2009-10	2010-11	Total
01	Releases	19.8	19.983	39.783
02	Expenditures	20.48	19.72	40.2
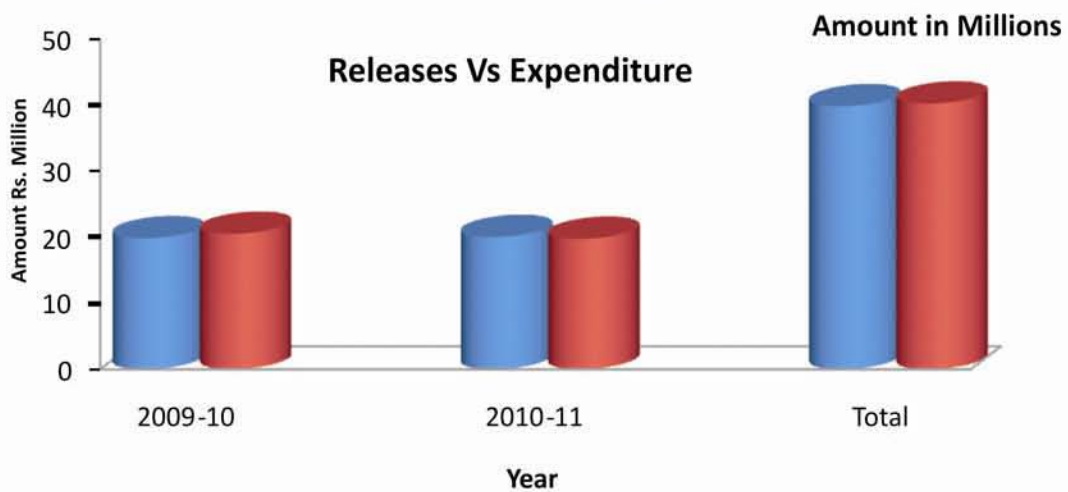
STATUS OF DEVELOPMENTS PROJECTS

S. #	Name of Project	Amount	Major Component	Date Started	Date Completion	Status
01	IBA Development Project, PC -I, Phase I	15.928 Million	Construction of Academic block, Acquisition of 18 Acre Land	13-10-1996	December 2000	Completed
02	IBA Development Project, PC -I, Phase II	39 Million	Girls Hostel, Faculty Hostel, Boys Hostel, Cafeteria, Director's Residence, Car Parking, Quarter for Pump Operator, Water Supply, Generator Room, Guard Room, Auditorium of 550 seats.	25-01-2011	January 2004	Completed
03	Establishment of Faculty of I.T at Sukkur IBA through Ministry of I.T & HEC, PC-I	25.1045 Million	Computer Labs, Class room Equipments, Networking Services	December 2002	December 2004	Completed
04	Construction of Girls Hostel and Academic Block for Sukkur IBA	12.819 Million	Girls Hostel (G.F) and Academic Block	December 2005	December 2007	Completed
05	Computerization & Networking of Sukkur IBA	32.545 Million	Enhancing the existing I.T Infrastructure of Institute for Teachers, Students and Researchers	January 23, 2007	June 2009	Completed
06	Construction of Hostel Block for Boys & Staff Residence at Sukkur IBA	32.515 Million	Boys Hostel and Staff Residences	2007-08	June 2009	Completed
07	Development of Sukkur IBA (Revised)	616.18 Million	HRD, Academic Block-II, Staff Residence, Central Library Executive Center for Excellence, Entrepreneurship, Boys Hostel, Girls Hostel	December 03, 2007	June 2011 and HARD up to 2014	In Progress
08	Construction of Girls Hostel at Sukkur IBA (Revised)	228.241 Million	Construction of Girls Hostel for 250 Girls	2008-09	June 2012	In Progress
09	Construction of Administration Block and Drainage System	85.723 Million	Administration Block, Drainage and Sewerage System	2009-10	June 2012	In Progress
10	Immediate Needs of Sukkur IBA	162.329 Million	Staff Residence (Flats), Boys Hostel, Multi purpose Hall.	2010-11	June 2012	In Progress

STUDENTS ACTIVITIES

Students Activities (Academic & Non Academic) in 2010-2011

Sukkur IBA provides wonderful experiences to its students. It offers a range of activities and takes care of all the necessary elements on campus, shaping the complete lifestyle of students. In fact, Sukkur IBA moulds and grooms the Personalities of students by presenting a variety of experiences during their life span spent on the campus.

There are different student bodies that are working very enthusiastically and energetically for the capacity building of all students. These student forums arrange different events and seminars at Sukkur IBA to build strong bridges between SIBA and the society at large.

- **BASC (Business Administration Students' Club)**
- **PSLS (Public Speaking Literary Society)**
- **ITSC (Information Technology Students' Club)**
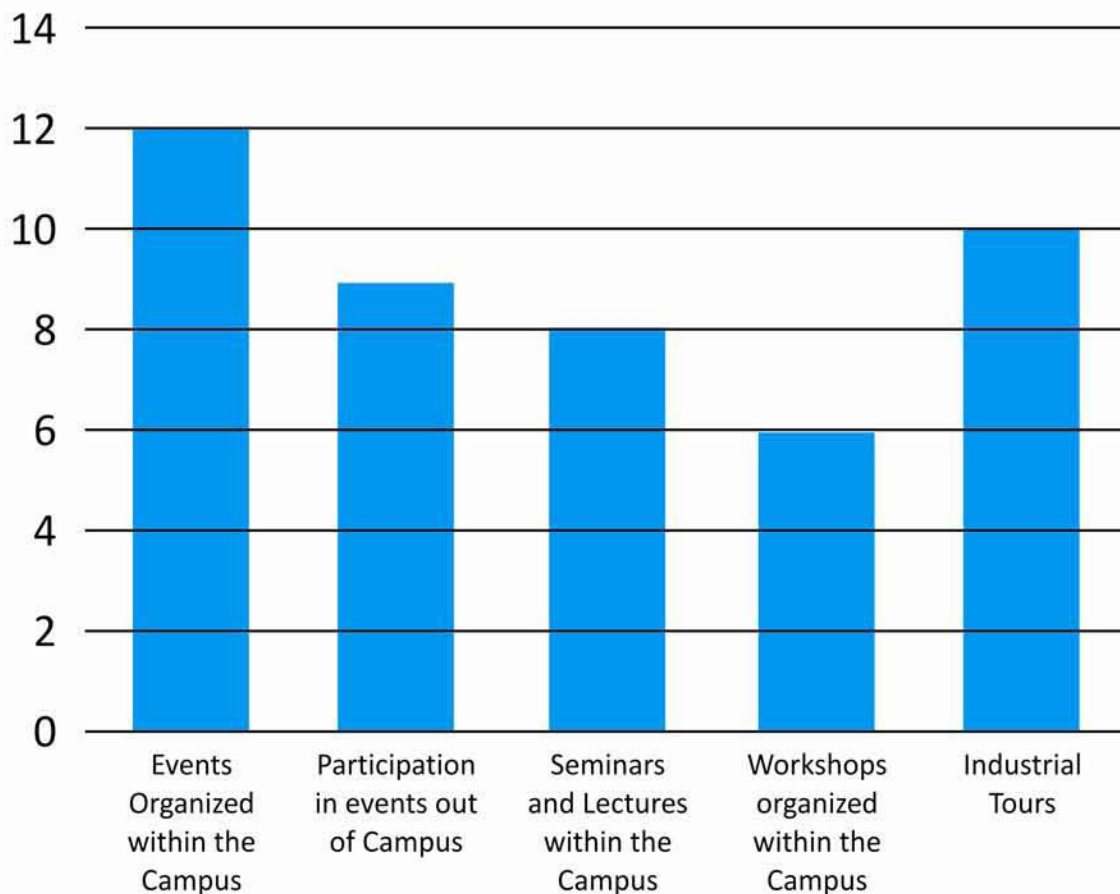
ACTIVITIES AND EVENTS WITHIN THE CAMPUS

Sukkur IBA provides an environment of constructive competition wherein, students put their efforts and creativity to win throughout the calendar year, numerous events are organized and various competitions are held to provide the students opportunities to expose their talent not only in curricular activities but also in co-curricular and extra-curricular activities.

In year 2010-11, this tradition was followed by the student societies and management of Sukkur IBA.

- SIBA 1st student symposium on "Emerging Areas in Computer Networks and Data Communication.
- 2nd Quest-of-Flair, gamming and Quiz competition.
- Book fair organized by ITSC (Information Technology Student Club)
- Case Study Competition arranged by CDC and students of MBA-VI, BBA-VIII and MBA-IV and BBA-II participated.
- Final Year Students Farewell
- "New product development contest" arranged by Marketing Society of Sukkur IBA
- Cloth Exhibition organized by the students of BBA-IV.
- Movie Mela organized by advertising students as their class project
- Film Festival (Movie- Avatar) organized by DD Club & CDC
- Mehfil-e-Milad
- Sports Week
- Alumni Dinner
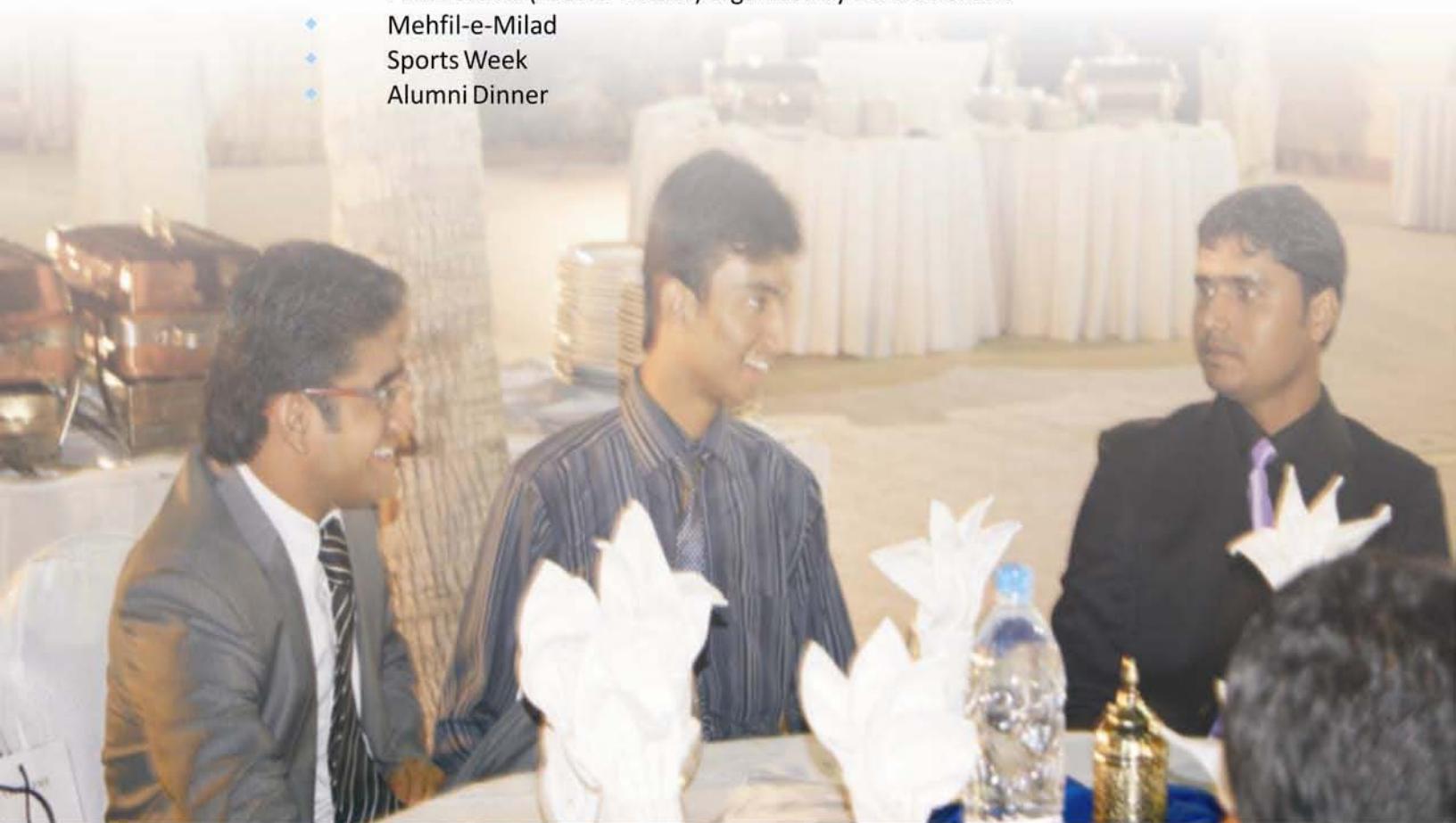
SEMINARS, LECTURERS AND WORKSHOPS

Sukkur IBA has a tradition of inviting scholars, field-experts, professionals and corporate leaders to interact with the students, share their knowledge and experiences in Seminars, Workshops and Lectures. This helps to provide students a chance to learn from the life-long learning and exposure of the worthy speakers. In academic year 2010-11, Sukkur IBA organized these Seminars, Workshops and Lectures:

- Seminar on credit management
- Seminar on "How to develop Interpersonal Skills"?
- Seminar on the "Current Employment Scenario in Pakistan and Role of FPSC"
- Lecture on "Performance Evaluation for HR Specialization Graduates"
- Lecture on "Financial Manipulation & Window Dressing"
- Lecture on "Management & Banking"
- Lecture on "Effective Communication Skills- A key to success".
- Lecture on "Islamic Finance".
- Workshop on "Experiential Marketing"
- 'Move Program three day workshop on "Community Development".
- Workshop on "Planning to Publish Research Work".
- Two day workshop on "Resume writing and Interview techniques"
- Workshop on "Engineering Success".
- Four-Day Workshop "Active Citizens", by Shell-Taameer and British Council.

PARTICIPATION IN THE EVENTS OUTSIDE THE CAMPUS

Sukkur IBA encourages its students to participate in competitions and seminars arranged by other universities and organizations anywhere in the country. Students of Sukkur IBA exhibit extraordinary performance and win laurels. This also helps them to have socialization with numerous students coming from different institutes and universities of the country, which results in sharing of knowledge and experiences.

☞ Participated in NASCOM-2011 at FAST-NU Islamabad
☞ Students of Department of Computer Science Secured 2nd and 3rd positions in Procom2010 organized by FAST-NU Karachi
☞ Students participated in TechElite 2010 in the category of Software Modeling & Design organized by NED University Karachi.
☞ Students participated in Synergies 2011 (a case study competition) at LUMS
☞ Students participated in "All Pakistan Alama Iqbal Shield Debated Competition" organized by HEC, in NED University, Karachi.
☞ Students attended workshop of "Youth in Governance" organized by Transparency International.
☞ Students of Experiential Marketing attended the launch of Omore Ice cream at Karachi.
☞ Students participated in FAST University Business Plan Competition
☞ Students of MBA-VI (B and F) participated in Business Plan and case Study Competition organized by FAST University, Islamabad

INDUSTRIAL TOURS

In order to provide exposure to the practical and professional world, Sukkur IBA arranges study trips to numerous organizations in different cities. Students visit the companies of their related fields and specialization. This helps students not only to relate their academic knowledge to practical application, but also helps them to create corporate relations.

☞ Study tour to Software house (Folio3, TRG, TPS, Rewterz) Karachi.
☞ Two-week tour to Mehran University for Telecom Switching and Transmission Practical
☞ Three-day tour to companies, like PTCL, TRG, SUPARCO, TPS Online etc Karachi.
☞ One-day tour of Sui Gas Plant in Shikarpur
☞ One-day tour of UFONE MSC Sukkur
☞ One-day tour of Mobilink Base Station
☞ Marketing Specialization Students of BBA and MBA, visited companies, advertising agencies and TV and Radio stations in Karachi.
☞ Operations Management students visited plant of UNILEVER, in Rahimyar Khan.
☞ Industrial tour to Karachi for all senior classes
☞ HR specialization students visited different companies in Karachi to analyze the HR practices in the job Markets.

VISITORS IN 2010-11

We at Sukkur IBA are at the fact that we live in an interactive world where communication with outside world is our prime priority. Hence, we welcome a good number of visitors at our campus, they comprise both our national and international officials and members of academia.

The visitors who visited Sukkur IBA in 2010 to 2011 are:

1. Mr. Israr Bhatti, Regional Business Coordiantion, SMEDA (9th March, 2010)
2. Mrs. Nasreen Hussain, DGM-Corporate communication and CSR, SSGC (11th March,2010)
3. Justice (R) Nasir Aslam Zahid, (12th March,2010)
4. Mr. Ali Qazi, CEO KTN, (27th March,2010)
5. Students of Balochistan Youth Development ,(29th March,2010)
6. Dr. Ishrat Hussain, Director IBA Karachi (3rd Sept, 2010)
7. Dr. Faizullah Abbasi, MD SSGC, (8th Oct 2010)
8. Mr. M.B Abbasi-Ex-ambassador to Iran.(17th Jan, 2011)
9. Mr. M. Rizwan Shaikh, Manager HR Operations - Khushali Bank Limited, (5th Feb, 2011)
10. Mr. Ali Qazi, CEO KTN, (27th April, 2011)

Head of Accounts	2008-2009	2009-2010	2010-2011
A. Income			
1. Grants			
a. HEC Grant (Annual)	25.00	57.50	85.35
b. Provincial Govt. Grant	20.00	24.00	30.00
c. Donations	-	-	-
d. District Govt. Grant	1.00	1.00	1.50
Sub Total: [1]	**46.00**	**82.50**	116.85
2. Own Resources			
a. Fees from Regular Program	25.94	43.56	57.90
b. Foundation program	3.60	2.47	9.98
c. Crash/Preparatory Program	2.56	2.58	4.50
d. Summer Program	0.65	1.40	1.75
e. Trainings	0.40	0.25	-
f. Certificate Course	0.56	1.58	0.82
g. Fees from other Sources	0.93	0.71	0.24
h. User charges	4.86	5.82	4.81
i. Other Indigenous sources	0.21	0.17	0.19
Sub Total: [2]	**39.71**	**58.54**	**80.19**
Total Income: [1+2]	**85.71**	**141.04**	**197.04**
B. Expenditure			
i. Pay and Allowances	32.53	43.80	81.32
ii. Capital Expenditure	17.81	26.60	30.82
iii. Academic Expenses	31.17	27.26	40.79
iv. Centre of Excellence	-	2.75	-
v. Faculty Development	-	5.10	8.56
vi. General Administrative Expenses	19.46	31.00	39.68
Total Expenditure:	**100.97**	**136.51**	**201.16**
Surplus / (Deficit) [A-B]:	**(15.26)**	**4.53**	**(4.12)**

Income and Expenditure Growth of last three years

Year	Income	Expenses
2008-2009	85.71	100.97
2009-2010	141.04	136.51
2010-2011	197.04	201.16
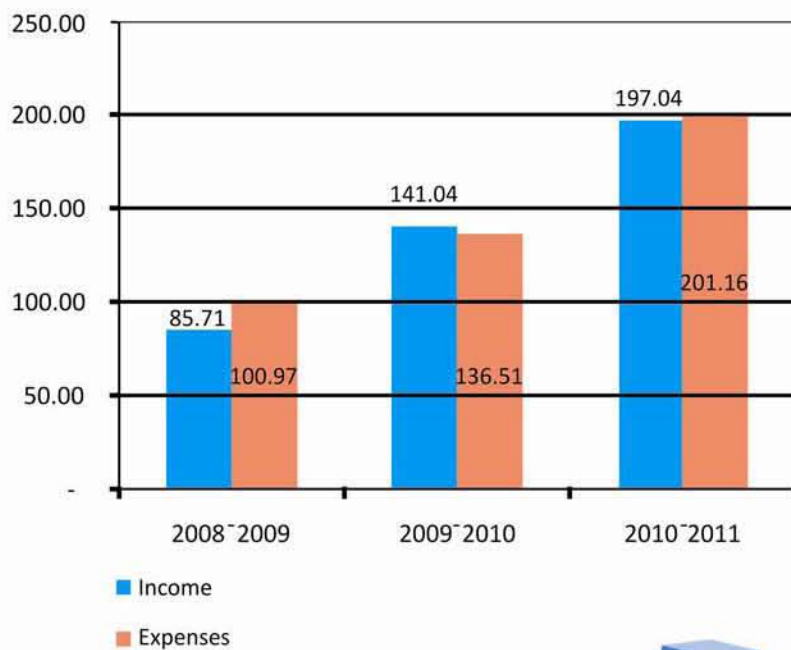
University Operating Revenues 2010

	Income 2010-11
Grants	116.85
Regular Program	57.9
Non-Regular Program	17.05
User Charges	7.99
Other Income	1.57
	201.36

Income 2010-11
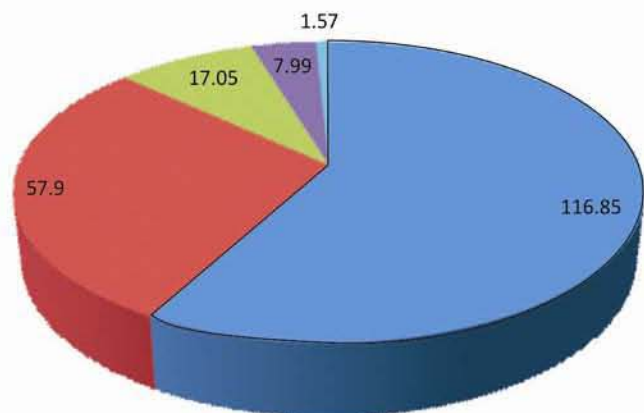
- Grants
- Regular Program
- Non-Regular Program
- User Charges
- Other Income

University Operating Income 3 years

	FY 2008-09	FY 2009-10	FY 2010-11
Grants	46.00	82.50	116.85
Regular Program	25.94	43.56	57.05
Non-Regular Program	7.77	8.28	17.05
User Charges	4.86	5.82	7.99
Other Income	1.14	0.88	1.57
	85.71	**141.04**	**201.36**

- University Operating Income 3 years FY 2008-09
- University Operating Income 3 years FY 2009-10
- University Operating Income 3 years FY 2010-11
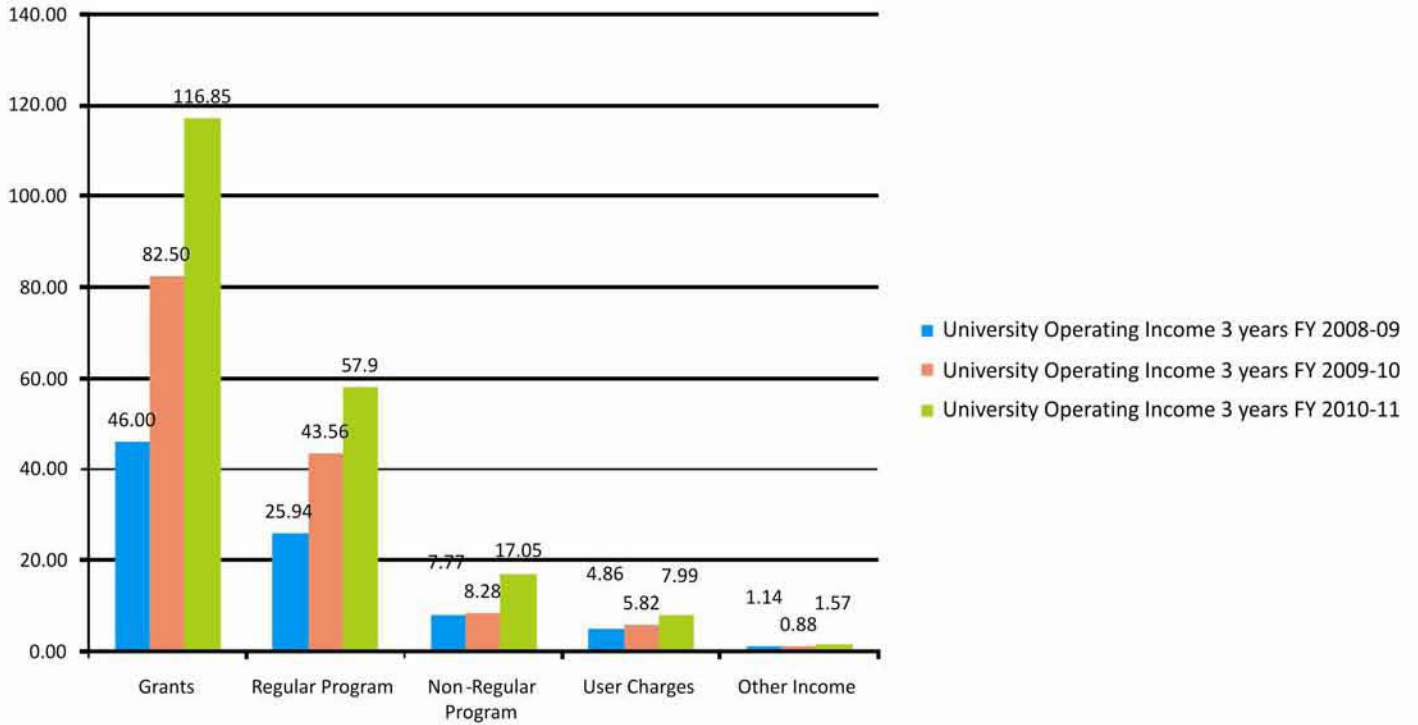
University Grants and Donations 3 Years

1. Grants	2008-09	2009-10	2010-11
a. HEC Grant (Annual)	25.00	57.50	85.35
b. Provincial Govt. Grant	20.00	24.00	30.00
d. District Govt. Grant	1.00	1.00	1.50
Sub Total: (1)	46.00	82.50	116.85

■ d. District Govt. Grant
■ b. Provincial Govt. Grant
■ a. HEC Grant (Annual)
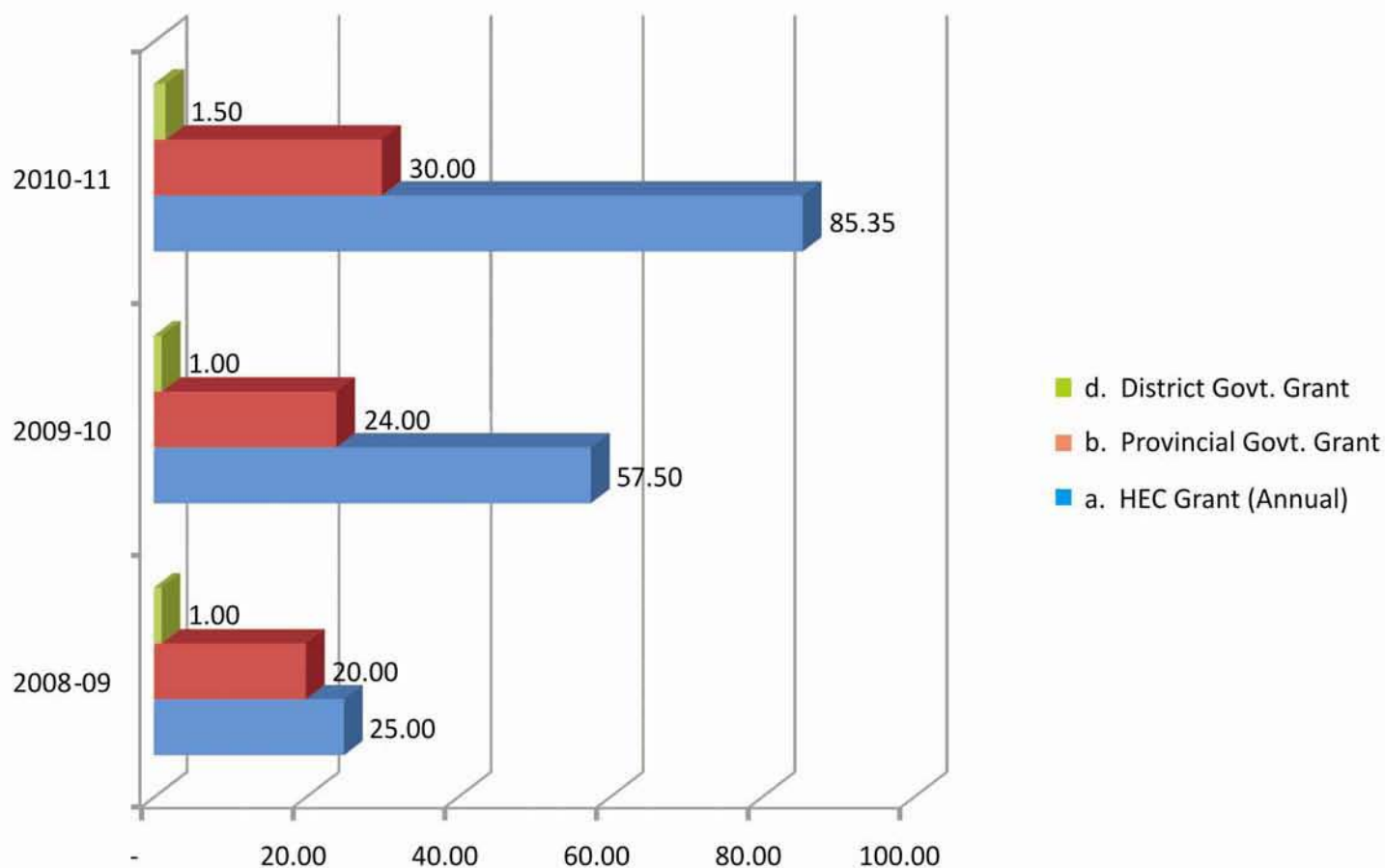
University Operating Expenses 2010-11

Expenditure	FY 2010-11
Pay and Allowances	81.32
Capital Expenditure	30.82
Academic Expenses	40.79
Centre of Excellence	-
Faculty Development	8.56
General Administrative Expenses	39.68
Total Expenditure:	**201.16**

FY 2010-11

Pay and Allowances
Capital Expenditure
Academic Expenses
Centre of Excellence
Faculty Development
General Administrative Expenses
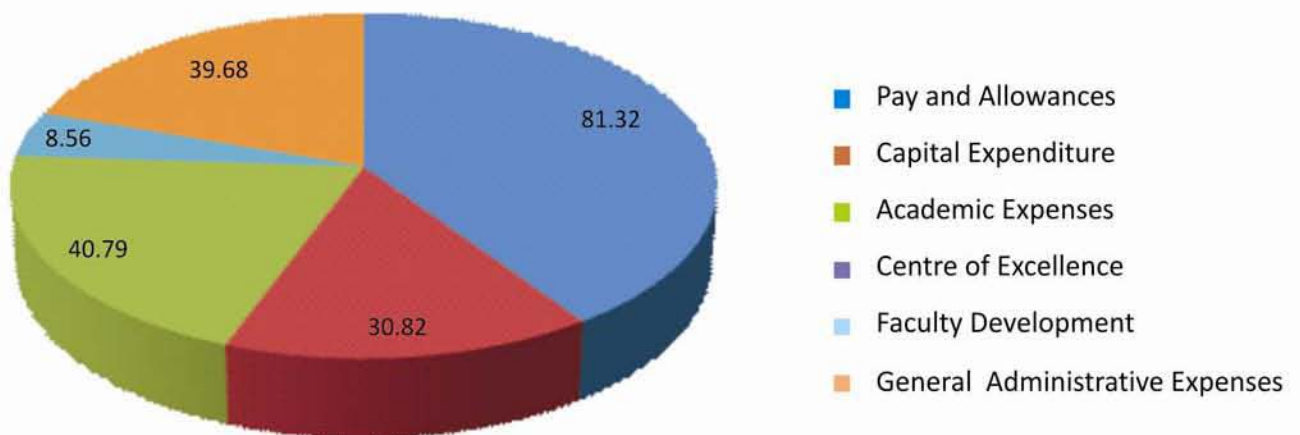
University Operating Expenses 3 Years

Expenditure	FY 2008-09	FY 2009-10	FY 2010-11
Pay and Allowances	32.53	43.80	81.32
Capital Expenditure	17.81	26.60	30.82
Academic Expenses	31.17	27.26	40.79
Centre of Excellence	-	2.75	-
Faculty Development	-	5.10	8.56
General Administrative Expenses	19.46	31.00	39.68
Total Expenditure:	**100.97**	**136.51**	**201.16**
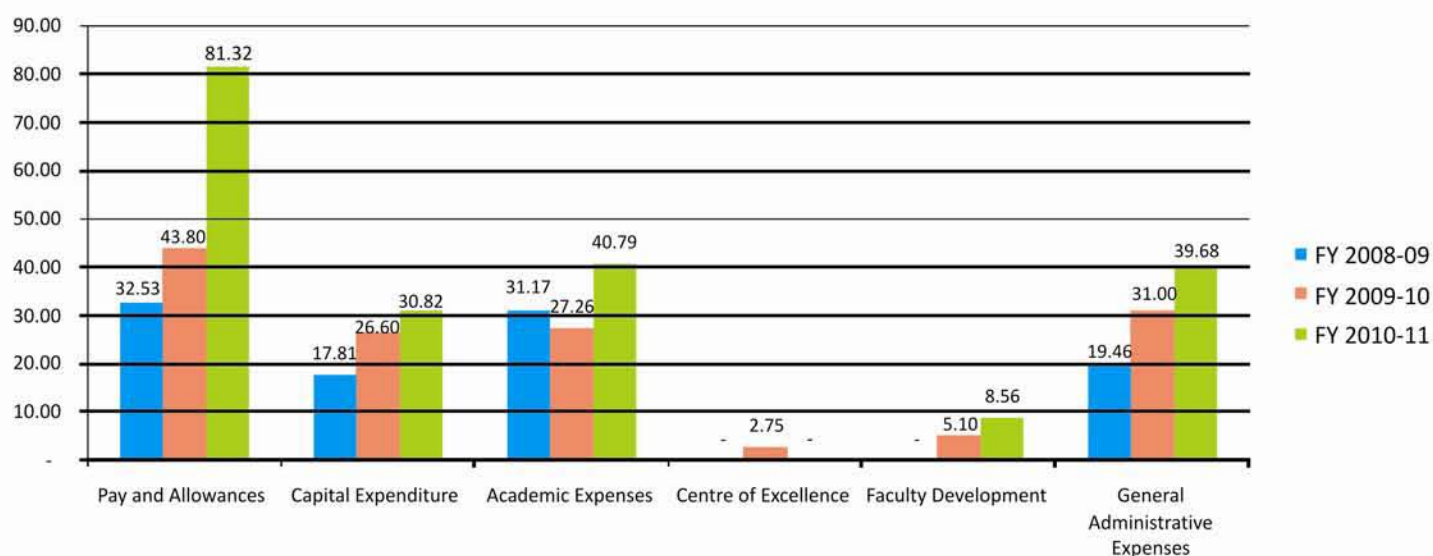
Institute Academics Expenses 2010-2011

S.No.	Academic Expenses	FY 2010-11
01	Honorarium VP & Other Expenses	18,050,361
02	Exam Remuneration	2,851,893
03	Printing & Stationery	1,096,262
04	Marketing & Advertising	3,556,606
05	Library Expenses	2,547,865
06	Industrial Trips & Internships etc	1,190,306
07	Scholarships	2,968,622
08	Occupancy Expenses	2,558,245
09	Medical Expenses	1,469,653
10	Miscellaneous	641,241
11	Alumni Activities	555,955
12	Previous Years Expenses	3,300,000
		40,787,011

FY 2010-11

- Honorarium VP & Other Expenses
- Exam Remuneration
- Printing & Staionery
- Marketing & Advertising
- Library Expenses
- Industrial Trips & Internships etc
- Scholarships
- Occupancy Expenses
- Medical Expenses
- Miscellaneous
- Alumni Activities
- Previous Years Expenses
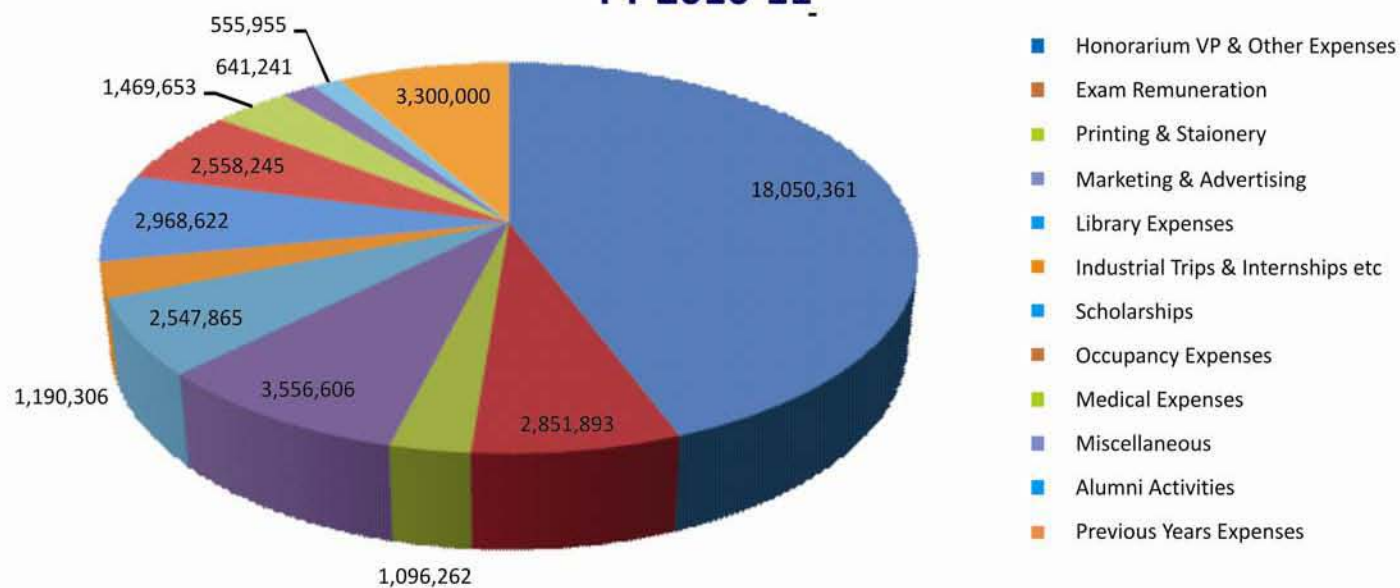
Institute General & Administrative Expenses 2010-2011

S.No.	Academic Expenses	FY 2010-11
01	Repair and Maintenance	9,265,796
02	Printing and Stationery	535,120
03	Marketing Expenses	840,220
04	Communication	1,890,917
05	Traveling Expenses	2,698,815
06	Meeting and Conferences	2,094,988
07	P.O.L	7,892,773
08	Utilities	11,143,517
09	Rates & Taxes	929,393
10	Renewal and Subscription	1,002,484
11	Miscellaneous	1,383,753
	Sub-Total	**39,677,777**

FY 2010-11

Legend:
- Repair and Maintenance
- Printing and Stationery
- Marketing Expenses
- Communication
- Travelling Expenses
- Meeting and Conferences
- P. O. L
- Utilities
- Rates & Taxes
- Renewal and Subscription
- Miscellaneous
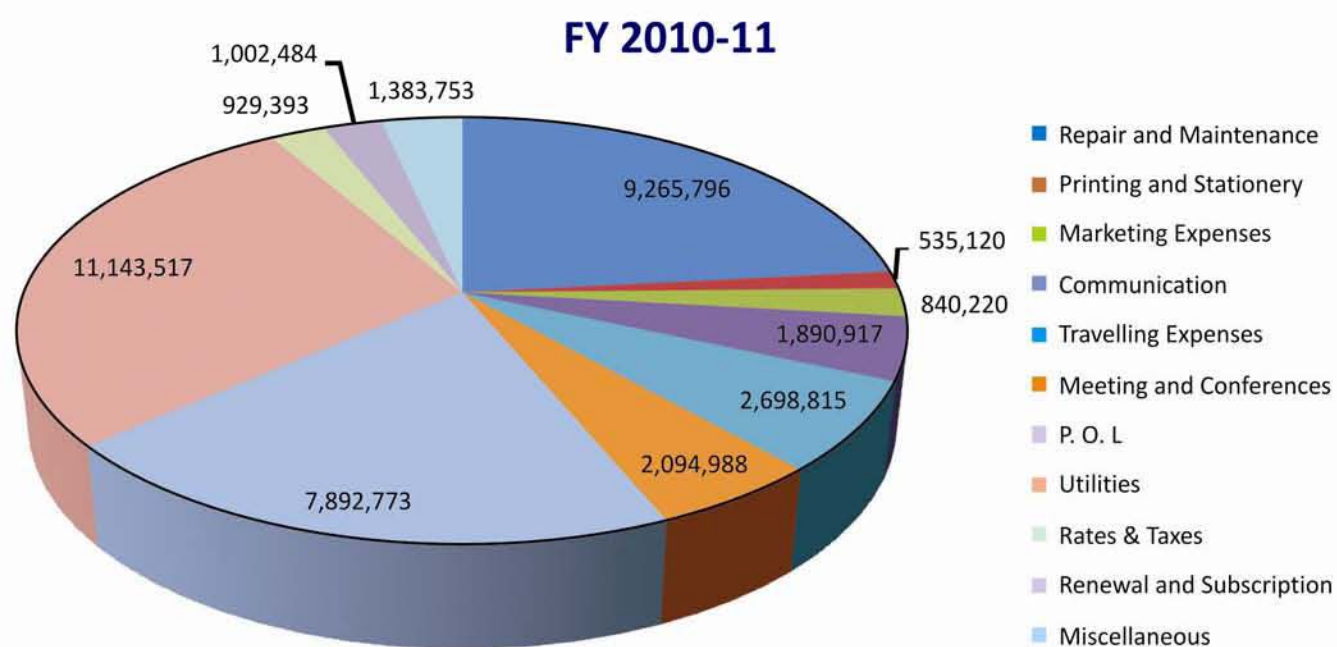
EVENING WITH FLOWERS AT SUKKUR IBA

An Evening with Flowers at Sukkur IBA was arranged on Friday 25th March, 2011 at 5:00pm. Parents of students', Alumni and other dignitaries from government and private organizations were invited to witness the green lush lawns and singing and waving flowers of Sukkur IBA. The event started with a welcome note by the worthy director, Sukkur IBA and concluded with a hi-tea for the honorable guests of the evening. All the guests appreciated the efforts of Sukkur IBA in spreading the light of quality education in the interior region of Sindh.

ORGANOGRAM

- Patron / Governor
  - Senate
    - Director / Dean
      - Internal Auditor
      - Administration
        - Registrar
          - PS to Registrar
          - Deputy Registrar (HRM)
            - Assistant Registrar (HRM)
              - Computer Operator
                - Computer Operator
          - Deputy Registrar (ADMIN)
            - Store Incharge / Caretaker
            - Security Officer
            - Transport Incharge
          - I.T. Manager
            - Network Administrator
            - System Administrator
            - Web Manager
            - Lab. Assistant Computer Operator
          - Librarian
            - Library Clerk
            - Library Assistant
            - Library Attendant
          - Provost
            - Administrative Officer
            - Assistant
          - Incharge Parks/Gardens
            - Gardeners
          - Career Development Center (CDC)
            - Manager Financial Assistance & University Advancement
            - Manager Corporate Relation
            - Manager Placement Officer
            - Manager Alumni
          - Quality Enhancement Cell (QEC)
            - Deputy Director
              - Data Analyst
          - Admission Office
            - Assistant
            - Internee (Marketing)
            - Internee (Admissions)
      - Academics
        - Head of Department Business Administration
        - Head of Department Computer Science
        - Head of Department Electrical (Telecom) Engineering
        - PD/Advisor
          - Resident Engineer
          - Executive Engineer
          - Assistant Engineer
          - Assistant Engineer
          - Sub Engineer
          - Sub Engineer
          - Project Accountant
          - Computer Operator
        - Controller of Examinations
          - Assistant Controller of Examinations
          - Assistant Computer Operator
          - Assistant
        - Marketing Manager
          - Assistant
        - Director Finance
          - Accounts Officer
          - Project Accountant
          - Account Assistants
          - Accounts Clerk
        - Directors Sctt:
          - PS to Director
          - PA to Director
          - Clerk

![Sukkur IBA logo] **Sukkur IBA**

At Sukkur IBA on every **"today"** there is dream for **"better tomorrow"**

Our Programs:

Foundation Semester and Talent Hunt Program

BS Computer Science

BS Software Engineering

BS Electrical (Telecom) Engineering

BS Economics

BBA

MBA (Morning)

MBA
Banking and Finance

MS
Leading to
PhD

2010 — PEC approved & recognized Sukkur IBA's BS Electrical Engineering (Telecommunication Specialization) Program

2010 — HEC-NCEAC awarded the highest category **"W"** to Sukkur IBA's Computer Science Program

2010 — Membership of AACSB

2010 — Quality Enhancement Cell

2010 — IBA Community College Khairpur

2010 — Career Development Center (CDC) Campus Management Solution (CMS) Learning Management System (LMS)

2009 — Started Campus-II

2009 — Oracle Academy

2009 — Started MS & PhD

2008 — Initiated Campus Management Software & CISCO Local Academy

2008 — Video Conferencing Setup

2007 — MoU signed with Glasgow Caledonian University, UK Simon Fraser University, KENT University, UK, AIT Thailand University of British Columbia, UK

2007 — Inauguration of Auditorium

2006 — Get Chartered from Govt: of Sindh HEC recognized BS (Telecommunication) & BS (Computer Science)

2004 — Digital Computer Laboratories

2002 — MSDNAA (Microsoft Digital Network Academic Alliance) Strategic Partner of Microsoft

2001 — GEM School Agreement with Microsoft

2000 — Shifted to own Building "State-of-the-Art Campus"

1995 — Affiliated with IBA Karachi.

1994-95 — Started with only two rooms in Public School, Sukkur.

1994 — Dream of Quality Education by Nisar Ahmed Siddiqui